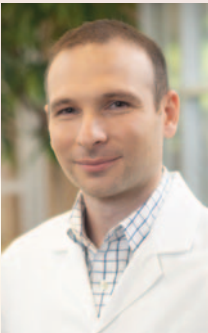


MICROSCOPE

CARDIAC CARE

WakeMed Opens First Dedicated, Outpatient Cardiac CT Scanner



This summer, WakeMed will open its first dedicated outpatient cardiac CT scanner at Raleigh Medical Park. Cardiac CT is a tool for the diagnosis of coronary artery disease (CAD), particularly in patients experiencing chest pain. The test, known as coronary computed tomography angiography (CCTA), offers several significant advantages over stress testing, which has commonly been used for the past three decades.

“WakeMed is ahead of the curve for the advanced evaluation of chest pain and diagnosis of CAD,” explains **Douglas Friedman, MD** (Heart & Vascular). “We know that coronary CT is emerging as the preferred method of assessing a patient with chest pain, and will allow us to ensure patients receive the right treatment, while avoiding unnecessary invasive procedures.”

While WakeMed has offered Cardiac CT services for several years, this new machine marks the first time we have a dedicated Cardiac CT scanner. Some of the benefits that this new Cardiac CT will offer include:

- A detailed 3D image of the arteries around the heart
- Enhanced detail on the location and extent of the blockages
- Ability to identify significant blockages that could be missed with a stress test
- A noninvasive option – unlike cardiac catheterization, which is often performed when a stress test isn’t definitive



DR. DEMEO RECEIVES 2025 DASCOMB AWARD

Exceptional People. Exceptional Care.

Please join us in congratulating **Stephen DeMeo, DO**, (Neonatology), who was recently awarded the 2025 Harry E. Dascomb, MD, Award. The Dascomb Award is WakeMed’s highest teaching honor and is presented annually to a physician who demonstrates excellence in teaching and patient care. Recipients are nominated by their peers and selected by the Dascomb Award committee, which includes doctors from WakeMed and the community.

A board-certified neonatologist, Dr. DeMeo joined WakeMed Physician Practices in 2015. In addition to his work in the NICU, Dr. DeMeo serves as the pediatric clerkship site director for Campbell University School of Osteopathic Medicine (CUSOM) at WakeMed as well as the Regional Assistant Dean for the CUSOM clinical campus in Raleigh. Dr. DeMeo has authored numerous publications and chairs the WakeMed Graduate Medical Education Committee.

A nominating letter describes Dr. DeMeo as a physician who “consistently demonstrated an extraordinary commitment to medical education and the highest standards of clinical teaching...he is among the most gifted and dedicated educators I have encountered in my career.”

Harry Dascomb, MD, was an infectious disease physician at WakeMed who was recognized for his bedside, clinical and teaching skills and for his ability to provide compassionate patient care. The Harry E. Dascomb, MD, Award for Excellence in Clinical Teaching and Care was established in his honor. Recipients must have three or more years of clinical experience and exhibit leadership in establishing, maintaining and supporting clinical teaching programs at WakeMed.



GIVING
MAGNET
APPRAISERS
OUR BEST

WakeMed Nursing and the entire WakeMed family welcomed three American Nurses Credentialing Center Magnet Recognition Program® appraisers for our third designation visit, July 14 through 18. Appraisers interacted with approximately 1,000 staff members, providers, administrators and public officials during their visit and had much praise for every person and place they visited. Magnet visits are conducted every five years. We hope to hear about our redesignation status in mid-to late-September. Watch for more photos on MyWakeMed.



BENEFITS INFORMATION COMING SOON

Changes are coming to several benefit plans for 2026! Be on the lookout for details to be shared in the September issue of *Microscope*!

WHAT'S HAPPENING AT WakeMed



Tom Hughes, senior vice president and administrator of Cary Hospital, was named Chair of the Cary Chamber of Commerce Board of Directors. To kick off his chairmanship, he helped emcee the recent Cary Chamber's Leadership Conference. Hughes is pictured (far right) with Harold Weinbrecht, Mayor of the Town of Cary; Mark Lawson, president of the Cary Chamber of Commerce; and Rebecca Corbin, immediate past Chair of the Cary Chamber.



July marked two decades of dedication, teamwork and compassion at our North Hospital Emergency Department! The North ED opened in July 2005, as North Carolina's first stand-alone emergency department. We are so grateful for the many caregivers and support staff who have served our patients in this facility for the past 20 years.



July marked a major milestone for Imaging Services when the magnet for the new fixed MRI was installed at North Hospital. The magnet weighs 9,000 pounds and was lowered into place through the roof, with the help of a large crane. The new MRI is scheduled to come online this fall.



This summer, 30 WakeMed departments dedicated their time and energy to introduce area high school students to a variety of health care careers. Together, our teams contributed over 1,500 hours to mentoring and inspiring the next generation of health care providers. Thank you to all our incredible WakeMed colleagues for your commitment to education and for giving back to our community in such a meaningful way! Pictured are Enloe High School Medical Bio-Science Academy student Ryan Mehra with **Mark Graham**, MD; **Joy Zaccaria**, PA; and **Katie Brummer**, RN (all of Hematology & Medical Oncology – Waverly).



Fans OF THE WakeMed Family Survey

Thousands of WakeMed employees took the opportunity to share their anonymous and confidential feedback about our work environment, culture of safety and more in the annual employee engagement survey. Results are now being processed, and de-identified results will be shared with leaders in the coming weeks. Thank you to everyone who participated in the survey!

Left: Members of the N.C. State University football team visited the WakeMed Children's Hospital over the summer to spend time with some of our young patients and their families. Thanks for stopping by and go Wolfpack!

WakeWay2Excellence

WW2E Leader Training Graduates

The Wake Way to Excellence (WW2E) for Leaders Training is a three-part series that aims to:

- ▶ Inspire leaders to drive a cultural transformation that leads to improved outcomes, improved patient satisfaction and improved staff morale.
- ▶ Identify and practice new leadership roles for supporting staff and promoting improvement.
- ▶ Develop and apply WW2E tools for improving work processes.

Congratulations to the following employees who completed the Wake Way 2 Excellence for Leaders training in the third quarter of Fiscal Year 2025:

Eric Aparicio (Environmental Services – Raleigh Campus); **Serena Burdick**, RN (2 East Medicine – Cary Hospital); **Alexander Carretero** (Pathology – Raleigh Campus); **Shaneika Caviness** (Environmental Services – North Hospital); **Lisa Chambers** (Therapy Services Supplemental Pool); **Elizabeth Dombrowski** (Chest Pain Program – Raleigh Campus); **Erica Evans** (ENT – Head & Neck Surgery); **Joe Ficca** (Contact & Call Center); **Jennifer Foote** (Central Billing Office); **Dana Glinka**, RN (Staffing Resources Administration); **Mandee Glover**, RN (6C Surgery & Trauma); **Christina Karr**, PA (APP Program); **Juliana Lester**, RN (ICU – Cary Hospital); **Tena Lyght** (Pathology – Raleigh Campus); **Melissa McAllister**, RN (1C Clinical Evaluation Area); **Sharon McDonald**, RN (Staffing Resources Administration); **June Propes** (Physical Therapy – Raleigh Campus); **Marie Reed** (Urogynecology); **Jill Ryan** (Physical Therapy – North Hospital); **Jason Wieland**, PA (APP Program); **Dana Woodard** (Mobile Critical Care Services); **Kelli Woody**, RN (2E CVICU); and **Erin Worley** (Financial Planning).

ADVANCE YOUR CAREER College Representatives On-Site This Summer and Fall

Nursing Education and Workforce Development are bringing our educational partners directly to you!

Representatives from a variety of colleges and universities will be on-site in the cafeterias at Raleigh Campus, Cary Hospital and North Hospital during lunch hours (11 am to 2 pm) on the second and fourth Wednesday of each month until December.



This is a great opportunity to explore academic programs, ask questions, and take the next step in your personal and professional development.

To see the schedule, visit the Workforce Development intranet page. Contact Nursing Education nursingeducation@wakemed.org with questions. Visit the Tuition Reimbursement intranet page to learn more about the Tuition & Specialty Certification Reimbursement Program.



COMPLIANCE/CENTRAL
A PARTNER YOU CAN TRUST
UPDATE

New Vendor; Same, Confidential Resource

WakeMed Compliance Central is a completely anonymous resource that employees can contact any time, day or night, with compliance questions or ethics concerns. WakeMed recently transitioned to a new vendor to manage this confidential hotline and online portal – but 24/7 access is still available:

- ▶ **Same Website:** compliancecentral.wakemed.org
- ▶ **New Phone Number:** 833-740-5450

Corporate Compliance is a resource for the entire WakeMed family. Contact the department anytime to raise concerns, ask questions and receive timely guidance. WakeMed policy prohibits retaliation against anyone who reports compliance or ethics concerns in good faith.

Welcome New Physicians



Joshua Lancaster, MD
Primary Care



Kendra Lubarsky, PsyD
Mental Health
& Well-Being

Welcome New Advanced Practice Providers

Samantha Abbott, PA
Vascular Surgery

Abigail Benson, NP
Pulmonology &
Critical Care

Noelia Bischoff, NP
Pulmonology &
Critical Care

Dylan Kantor, PA
Urology

Joseph Mauzy, NP
Heart & Vascular

Julia McMonigle, PA
Bariatric Surgery &
Medical Weight Loss

Carly Natis, PA
Hospital Medicine

Philip O’ Brate, PA
Hospital Medicine

Jessica Rakes, PA
MyCare-365

Brad Tolan, PA
Wake Orthopaedics

Michelle Yost, NP
Neonatology

NOW OPEN

Breast Surgery – Cary

Breast Surgery – Cary
Medical Park of Cary, Suite 408
210 Ashville Avenue, Cary 27518
919-350-7465

Monday – Thursday: 8 am to 5 pm
Friday: 8 am to 12 pm

This new Breast Surgery practice offers highly coordinated care for patients, with a dedicated staff, in-practice patient navigation services and a joint consultation room for the breast surgeon and plastic surgeon to meet together with the patient. **Sindi Diko**, MD, and **Lori Lilley**, MD, are now seeing patients in Suite 408, with a third breast surgeon scheduled to join the team this fall.



Wake Orthopaedics & Wake
Orthopaedics Physical Therapy
– Morrisville Medical Park

WakeMed Morrisville
Medical Park, Suite 100
101 Holly Creek Road
Morrisville 27560

NEW AT WAKEMED

Specialized Pediatric Feeding Support

WakeMed Pediatric Gastroenterology understands that feeding concerns in young children can be overwhelming – for both children and their families. That’s why the team is proud to offer a new specialized feeding program, designed for children from birth to 5 years old. The program brings together a compassionate care team of pediatric GI specialists, dietitians and therapists to evaluate and treat a wide range of feeding difficulties. Whether a child is struggling to gain weight, refusing food or having trouble transitioning to solids, we’re here to provide answers and support. Patient referrals are required.

The pediatric feeding program is offered at the WakeMed Children’s – Pediatric Gastroenterology – Clayton location.

DRESS THE PART
& SHOW YOUR WAKEMED PRIDE!

As members of the WakeMed family, we are all ambassadors of the WakeMed culture and mission. First impressions are important, and our appearance and dress help set the stage for interactions with patients, family members and visitors. That’s why it’s important to represent WakeMed well by maintaining a professional appearance that aligns with our dress code.

The Wake Way policy sets standards for all employees to follow while allowing flexibility to express your personal style in a way that’s appropriate for your role – whether that’s clinical, administrative or support.

When it comes to dressing for success at WakeMed, be sure to follow these guidelines:

- **Scrubs:** In areas where scrub uniforms are worn, consistency is key. Scrub tops must be solid red, black or gray or a printed combination of only red, black, gray, and/or white. Scrub bottoms must be solid red, black or gray. *Please note* that maroon, burgundy, pink, salmon and purple scrubs are not permitted. Unfortunately, an increase in these other colors has been observed lately.
- Staff who work in pediatric areas may wear printed tops with cartoons or other kid-oriented designs/patterns – but they must still be a combination of red, black, gray and/or white.
- Green procedural scrubs are permitted only in those areas where they are required to be worn and are provided by the organization. These scrubs may not be worn outside of WakeMed buildings.
- **T-shirts:** T-shirts, including WakeMed t-shirts, are not allowed except on designated Spirit Days or for an approved WakeMed event. On Spirit Days (every Friday and the 1st and 15th of every month), staff are welcome to showcase their WakeMed pride by wearing a branded t-shirt or polo shirt. Spirit day shirts must be in WakeMed colors and have the approved WakeMed logo. Departments may purchase t-shirts with the WakeMed logo and department name on them – however, no other



imagery or wording is permitted. Remember, all public-facing uses of the WakeMed logo must be approved by Marketing & Communications.

- **Sneakers:** Clean athletic shoes are permitted for appropriate roles – particularly those areas where staff are on their feet all day. Staff working in administrative roles are permitted to wear dress/fashion sneakers, but not athletic shoes. Dress sneakers are typically soft-soled but have the look of a dress shoe on the top of the shoe. If you are unsure what qualifies as a dress sneaker, speak with your manager.
- **Blue Denim:** In general, blue denim is not permitted. Managers of departments not located at a patient care site may designate days when jeans can be worn if there is no patient/visitor contact.



At WakeMed, we understand and value the exceptional skills and dedication of military veterans and their families. We are proud to count more than 500 active and retired service members among our WakeMed family. As we continue to explore new ways to recruit and retain our extraordinary team, we are pleased to share an update about a new collaboration that aims to engage veterans and their families.

North Carolina for Military Employment (NC4ME) is a comprehensive public-private partnership designed to make North Carolina the number one state for military employment by connecting employers with veterans, transitioning service members, Guard/Reserve members, and military spouses seeking meaningful careers. Established in 2015, NC4ME leverages existing workforce development resources and technology to connect employers with highly qualified military veterans and their families.

WakeMed and NC4ME began collaborating last year, and staff from both organizations recently spent a day exploring how we can work together to engage and recruit dedicated, compassionate veterans who will support our mission of providing outstanding care to our community. “We are excited about this opportunity to work with NC4ME to share best practices and explore more opportunities to connect with dedicated, compassionate individuals who share our commitment to serving others,” commented **Jeronica Goodwin**, senior vice president & Chief People Officer.

Exceptional
People.
Exceptional
Care.



DR. KIRK HONORED AS CLINICAL LEADER



David Kirk, MD, (Intensivists) was awarded the North Carolina Healthcare Association (NCHA) 2025 Clinical Leadership Award. The award is given annually to honor an individual who has demonstrated exemplary clinical leadership in care transformation through innovation and improvement.

For more than 22 years, Dr. Kirk has served WakeMed and the surrounding community with unwavering dedication as a physician while also leading efforts to advance quality, technology and access across the system. Most recently, he has championed fair access to personalized medicine by serving as Principal Investigator of PreciselyYou, WakeMed’s genomics-based precision medicine program.

Throughout his tenure at WakeMed, Dr. Kirk has served as executive medical director of Critical Care Medicine and eICU, and was named Chief Integration Officer in 2023. He recently stepped down from this position but remains an active member of our medical staff, caring for critically ill patients in our ICUs. Congratulations, Dr. Kirk!

AMERICAN COLLEGE OF
CARDIOLOGY HONORS WAKEMED

WakeMed has once again received the American College of Cardiology’s NCDR Chest Pain MI Registry Platinum Performance Achievement Award for 2025. This award confirms that WakeMed has achieved a significant milestone in meeting the rigorous standards of care outlined by the American College of Cardiology/American Heart Association clinical guidelines and recommendations. WakeMed is among a select group of only 323 hospitals nationwide to receive this distinguished honor for implementing a higher standard of care for heart attack patients.



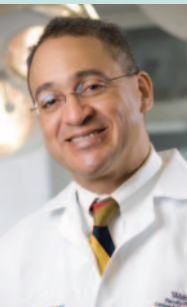
2025 CLINICAL INVESTIGATOR AWARD RECIPIENTS



Dr. Luther



Dr. Chancey



Dr. Udekwa

The WakeMed Clinical Research Institute (CRI) and the WakeMed Foundation are pleased to announce the 2025 recipients of the WakeMed Foundation Clinical Investigator Award: **Aman Luther, MD** (Wake Orthopaedics), **Leigh Chancey, PhD** (Mental Health & Well-Being); and **Osi Udekwa, MD** (General Surgery & Trauma).

The goal of this grant award is to support investigator-initiated research at WakeMed by providing up to \$10,000 to be used for scientifically-sound research projects that align with the mission of the CRI.

Dr. Luther’s project will be funded to explore the implementation of a 2D camera, markerless-based system with convolutional neural networks for hand and upper extremity recovery. Support will be provided for Dr. Chancey’s project as she continues her work on cognitive behavioral therapy for pediatric disorders of gut-brain interaction. Dr. Udekwa’s project will focus on an 11-year update exploring outcomes in blunt chest injury management with early institution of non-invasive bi-level positive airway pressure ventilation, BIPAP, compared to invasive approaches.

“The Clinical Research Institute has significant infrastructure to support industry-sponsored research, but we also wish to support and encourage original research at WakeMed – led by our own WakeMed team. Thanks to the generosity of the WakeMed Foundation, we are able to fill a gap and offer new ways to fund this work,” commented **Bill Lagarde, MD**, Medical Director (Clinical Research Institute).

CARY HOSPITAL MAINTAINS FIVE STAR CMS RATING

Each year the Centers for Medicare and Medicaid (CMS) publishes star ratings for over 4,000 Medicare-certified hospitals in the country. The ratings reflect the quality of care and patient experience and are intended to help consumers make informed choices about where to obtain health care.

We are pleased to share that Cary Hospital once again received an overall rating of five stars – the highest number available! Raleigh Campus (which includes North Hospital) once again received four stars. The overall star rating is based on how well a hospital performs across different areas of quality, such as treating heart attacks and pneumonia, readmission rates and safety of care.

CMS also gives stars based on patient survey ratings, and all WakeMed facilities received four stars this year. The patient survey rating measures patients’ experiences of their hospital care, including how well nurses and doctors communicated, how responsive hospital staff were to their needs, and the cleanliness and quietness of the hospital.



GET WITH THE GUIDELINES RECOGNITION

WakeMed physicians and staff were recognized once again for delivering the highest level of care for patients experiencing heart failure and stroke. The Get With The Guidelines quality achievement awards are earned by hospitals that demonstrate a commitment to treating patients according to the most up-to-date guidelines as outlined by the American Heart Association/American Stroke Association. Raleigh Campus and Cary Hospital teams both meet or exceed national guidelines for ensuring stroke and heart failure patients receive the most appropriate treatment and education according to nationally recognized, research-based guidelines, ultimately leading to more lives saved and reduced disability. WakeMed received the following recognition this year:

- **Raleigh Campus:** Get With The Guidelines – Heart Failure GOLD PLUS with Target: Heart Failure Optimal and Target: Type 2 Diabetes Honor Roll and Get With The Guidelines – Stroke GOLD PLUS with Target: Stroke Honor Roll Elite and Target: Type 2 Diabetes Honor Roll
- **Cary Hospital:** Get With The Guidelines – Heart Failure GOLD PLUS with Target: Heart Failure Optimal and Target: Type 2 Diabetes Honor Roll and Get With The Guidelines – Stroke GOLD PLUS with Target: Stroke Honor Roll Elite, Advanced Therapy and Target: Type 2 Diabetes Honor Roll

Congratulations to our care teams and thank you for all you do on behalf of our patients!

WAKEMED NAMED A TOP EMPLOYER FOR WOMEN

WakeMed has been named one of the Best Employers for Women by *Forbes*. The list recognizes companies and organizations that empower women in the workplace.

The 2025 list of America’s Best Employers for Women were identified in an independent survey from a vast sample of over 140,000 women working for companies employing at least 1,000 people within the U.S. from all industry sectors. Over 4 million employer evaluations were considered.

The survey included questions related to general workplace atmosphere, culture and salaries, as well as topics generally more relevant for women, such as parental leave, family support, flexibility, discrimination, representation and pay equity.



WakeMed Heart & Vascular – Vascular Surgery, Midtown Raleigh

IAC ACCREDITATION IN VASCULAR TESTING

Congratulations to the WakeMed Heart & Vascular – Vascular Surgery practices located at Raleigh Campus, Cary and Midtown Raleigh! These practices received Vascular Testing accreditation by the Intersocietal Accreditation Commission (IAC) in the area(s) of Peripheral Venous Testing, Peripheral Arterial Testing and Extracranial Cerebrovascular Testing.

IAC accreditation indicates that our practices have undergone an intensive application and review process and are found to be following IAC’s published standards and demonstrate a commitment to quality patient care in vascular testing. “Our patients can be confident knowing that our WakeMed Heart & Vascular – Vascular Surgery practices are consistently performing quality care and imaging as well as a commitment to continuous improvement,” said **Ellen Dillavou, MD**, medical director of WakeMed Heart & Vascular – Vascular Surgery. “I m very proud of our team and the dedication that they have shown to achieve this accreditation and to our patients every day.”

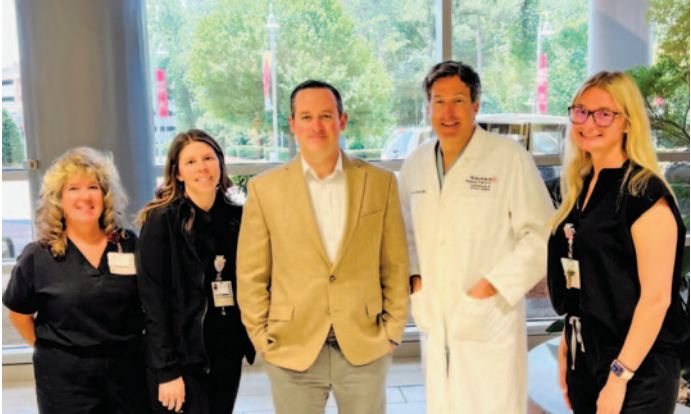


COMING SOON!

AN OPPORTUNITY TO SUPPORT
YOUR WAKEMED TEAM

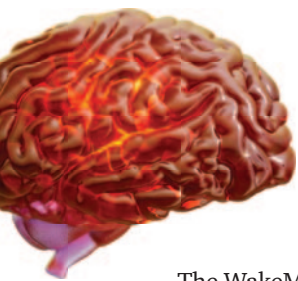
WakeMed’s annual employee giving campaign, WakeMed Gives, kicks off in September. The campaign is an opportunity for employees to reinvest in WakeMed and their fellow WakeMed team members through programs designed to support the well-being and education of our staff. 100 percent of funds raised during the campaign go directly where the donor chooses. Want to be a part of the excitement? Join the campaign as a WakeMed Gives Ambassador! For details email Ashley Simpson (ashsimpson@wakemed.org).

** Nurses who participate as an ambassador will receive NPDP credit.*



CLINICAL RESEARCH UPDATE
TIGER Trial Evaluates New Device for the Treatment of
Aortic Aneurysm

The TiGER (Terumo Aortic Global Endovascular Registry) study is an observational study evaluating patients who have been treated with the Terumo Aortic RelayPro device for surgical repair or correction of the thoracic aorta. This new device is a thoracic graft stent system used in surgeries that treat aortic aneurysm, dissection, or transection. The device provides an alternative conduit for blood flow, which can prevent further aneurysm growth, rupture, and death. This study is led by **Christopher McQuinn**, MD, (Heart & Vascular) with his surgical colleagues as sub-investigators. Patients will be followed to collect a broad range of clinical data to support the safety and performance of the device.



Call for Abstracts: 2026 WakeMed SHINE Conference

SHINE
Spinal Cord Head Injury Neuro Extravaganza

CELEBRATING
25
YEARS

April 16 & 17, 2026
Andrews Conference
Center

The WakeMed 2026 SHINE Conference represents more than 20 years of igniting health care providers to improve their practice and inspire excellence while focusing on the newest innovations, research and evidence-based practices in neuroscience.

Attending the SHINE Conference are more than 150 health care providers with levels of experience ranging from 1 to more than 30 years. Attendees include emergency, acute and rehab nurses, physical, occupational and speech therapists, advanced practice providers, and case managers.

Categories for Consideration

- Neurotrauma
- Stroke
- Other neurological and neurosurgical conditions



Abstracts are now being accepted for consideration. Use the QR code to learn more and submit your abstract by October 30.



TOP ACCREDITATION RECOGNITION

Wake AHEC recently received Accreditation with Commendation from the Southern States CME Collaborative (SSCC) Accreditation Review Committee (ARC). The new accreditation term will expire on June 20, 2031. Wake AHEC was found to be in compliance with all core accreditation criteria, standards for Integrity and Independence of Accredited CE, and SSCC policies. Additionally, Wake AHEC demonstrated compliance with eight commendation criteria, one of which included a criterion under the domain of “Achieves Outcomes”. Congratulations to Wake AHEC on becoming the first North Carolina State Medical Society-accredited provider to be granted Accreditation with Commendation under the new commendation criteria.

Each year, Wake AHEC awards AMA CME credit for over 40 Regularly Scheduled Series for physicians and advanced practice providers to WakeMed and other hospitals within the AHEC 9-county region. These events include tumor boards, grand rounds, M&M conferences, journal clubs and simulation educational activities. AHEC also awards credit for 30+ one-time only conferences.

During 2024, the CME office awarded CME credit to over 9,000 physicians and 8,400 to other health care professionals which resulted in 1,743 hours of clinical educational content. Wake AHEC has partnered with WakeMed Organizational Development and WakeMedU to award CME credit for 58 classes.

Pictured left to right: Members of the Wake AHEC leadership team include **Erica Futrell**, MSL, associate director, CME; **Sandie Manning**, MAEd, associate director, CME & pharmacy & supervisor CME; **John Perry**, MD, MS, executive director, Medical Education; **Lue McKnight**, MBA, project coordinator; and **Julia Jenkins**, project coordinator.

NEW ADDITIONS TO THE
NC AHEC DIGITAL LIBRARY

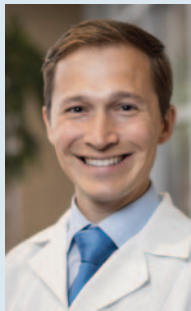
The NC AHEC Digital Library (ADL) is a portal to AHEC library services and resources. Wake AHEC is excited to announce a newly redesigned ADL that includes:

- Search capabilities across platforms from the home page of your ADL account
- Publication Finder to find specific journals or resources
- The ability to save searches or projects in your profile

WakeMed employees have access to ADL through our institution-wide subscription. The ADL offers an extensive collection of databases, journals, and research guides for health professionals across the state. Get started at: <https://www.wakeahec.org/library.htm> or contact Karen Price at karprice@wakeahec.org for more information.



LEADERSHIP NEWS



Dr. Hankewycz Named Medical
Director, Hospital Medicine –
Raleigh Campus

Michael Hankewycz, MD, has been appointed as the new Medical Director for the Raleigh Campus Hospitalist Program. Dr. Hankewycz joined WakeMed in 2019 and has demonstrated a deep commitment to system-level

quality initiatives, particularly in the areas of medication reconciliation and clinical documentation improvement (CDI). In his new role, he will provide oversight and leadership for the Raleigh Campus Hospital Medicine team, which includes nearly 100 physicians and advanced practice providers.

WOW, WHAT AN EMPLOYEE!

Kelly Thompson-Brazill, DNP, (Heart & Vascular) presented, Diagnosis and Initial Management of Shock in Blunt Chest Trauma, at the American Association of Nurse Practitioners’ National Conference in June.

Lindsey Ferguson (Health Information Management) received the Pitt Community College 2025 Young Alumni Award.

Congratulations to **Drew Slocum**, PA, (Hospital Medicine – Raleigh Campus) for receiving the WakeMed APP Spotlight Award for June and **Clara-Jade Villazor**, NP, (Primary Care) who received it for July.

Maria Rivera (Patient Case Management – Rehab Hospital) earned Licensed Clinical Social Worker (LCSW) certification.

Congratulations to the following employees who were recently promoted or transferred into leadership positions: **Breeana Chaurasiya**, practice administrator (MyCare 365), **Jen Gibson**, practice manager (OB-GYN); **Kathy Price**, manager (Organizational & Workforce Development); **Donna Tyndall**, manager (Quality Reporting); **Michelle Wahl**, practice administrator (Outpatient Mental Health & Well-Being).

COMINGS & GOINGS

MyCare 365 welcomes new practice managers **Jhon Mazo** (Brightleaf) and **Rachel Crotzer**, RN, (University Place); and patient registration representative **Sue Aiken** (Brightleaf).

Primary Care – Kildaire welcomes **Danny Yoder** as practice manager.

Hematology & Medical Oncology – Raleigh welcomes **Erin Leshowitz** as practice manager.

Pathology Labs – Raleigh Campus welcomes **Kaya Storm**, **Jodi Caputo Creed**, **Marisa Evans** and **Kayla Erculiani**.

Urgent Care – Kildaire welcomes **Fran McDonald**.

Home Health welcomes **Shirley Jocelyn**, LPN; **Terri Harney**, LPN; **Danielle Felak**, OT; **Victor Mandanas**, PT; and **David Opebiyi**, LPN.

Primary Care – Oberlin welcomes **Jenica Bell**.

Clinical Nursing Resource Services welcomes **Gabe Campos**, DNP, as a Clinical Nurse Specialist for our EDs.

3B CVIC welcomes new supervisor/educator **Jason Dehn**, RN, as well as **Kyana Campbell**, RN; **Kayla Gaye**, RN; **Allie Murphy**, RN; and nurse residents **Sean Johnson**, RN; **Kinsley Reeser**, RN; **Amie Ritter**, RN; **Alyssa O’Connor**, RN; and **Katie Layton**, RN.

6C Surgery & Trauma welcomes **Johanna Coghlan**, RN; **Katie Pugh**, RN; **Mackenzie McLeod**, RN; **Elicia Wolfert**, RN; and **Kayla Hall**, RN.

CVICU welcomes **Hannah Helmick**.

Lactation Services – Raleigh Campus welcomes **Kim Smith**, RN.

Birth & Family Education welcomes **Dorian Harriott** and **Alicia Reiner**.

Mother-Baby – Raleigh Campus welcomes **Alexis Duran**.

Pharmacy – Raleigh Campus welcomes **Ethan Davis** and **Rebekah Ratliff** as new Pharmacy Interns.

IN MEMORIAM



We are also sorry to share the passing of **West Paul**, MD, PhD, who served as senior vice president & Chief Quality and Medical Staff Officer at WakeMed from 2013 to 2019. He passed away on July 31 after a brief battle with pancreatic cancer.



Lynda Callahan, a WakeMed family member from 1996 to 2017, passed away on May 21. Lynda worked at the Raleigh Campus as a nurse on Labor & Delivery, Mother/Baby and 1A Clinical Evaluation Area.

MICROSCOPE

Microscope is a monthly newsletter written by and for the employees of WakeMed. Our goal is to provide employees and friends of WakeMed with the most up-to-date news on all of the hospital system's activities. The Marketing & Communications department thanks all of the employees who contributed to this publication.

We welcome comments and suggestions on this publication and its content. Call (919) 350-8120, e-mail microscope@wakemed.org, or write Microscope, WakeMed Marketing & Communications, 3000 New Bern Avenue, Raleigh, NC 27610.

Kate Wilkes Editor
WakeMed Employees, Photos

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Follow us TO WELLNESS!



WakeMed & WakeMed Children's



@WakeMedHospitals



@WakeMed

CALENDAR OF EVENTS



LAURIE BERKNER LIVE CONCERT @ KOKA BOOTH

Sunday, September 14, 3 pm
Koka Booth Amphitheatre, 8003 Regency Parkway, Cary

Pack your picnics and get ready to sing and dance with the “queen of kids music” at Laurie’s Greatest Hits solo show, presented by WakeMed. Kids should plan to bring their dancing shoes and a stuffed animal (for their heads). Show runs 60 – 75 minutes. Discounted tickets are available for employees. See MyWakeMed for details.



EMPLOYEE WELL-BEING

Scoop on Nutrition

Join a Corporate and Community Health registered dietitian in a 30-minute detailed dive into a wide variety of nutrition topics. Come listen, learn, ask questions and share ideas with your coworkers.

- The topic for August is **Back-to-School Nutrition for All Ages**. Learn tips for setting your kids up for better nutrition this school year and give everyone health worksheet lunches, snacks and more. August 13, 19 & 21.
- The topic for September is **Fiber**, learning about the various health benefits of fiber, both in the gut and outside of it, and tips to get more in your diet. September 9, 17 & 18.

See MyWakeMed or the WakeMed Weekly for details on how to join.

WakeMed Cycling Club Payday Rides

Held on Payday Thursdays throughout the summer, the group meets at Wake Orthopaedics (3009 New Bern Ave.) at 5:30 pm and rides along the Raleigh Greenway to the Neuse River Trail and beyond. For details, email Bob Nelson at wellness@wakemed.org.

WakeMed Farmers Markets

Join us at the market in the Raleigh Campus Courtyard on Tuesdays from 10 am to 2 pm through the end of September (excluding holiday weeks). Come by and support local craft, specialty food/beverage, beauty and produce vendors.

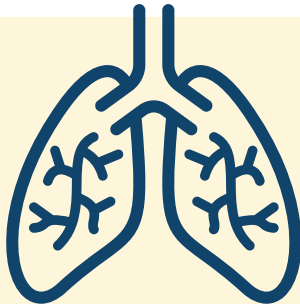


NORTH CAROLINA COMMUNITY CONNECTIONS

Lung Cancer Patient Identification, Screening and Biomarker Testing

Tuesday, September 9, 6 to 8 pm

Join a multi-disciplinary panel discussion on lung cancer patient identification, screening, and biomarker testing, including an exploration of challenges and best practices. Featured panelists from WakeMed include **Vickie Fowler, MD**; **Kevin Davidson, MD**; **Alden Maier, MD**. Scan the QR code for more information.



ORGANIZATIONAL DEVELOPMENT

All programs and classes can be found in WakeMedU and are offered by Organizational Development. These support and advance WakeMed’s mission, vision and aspirational goals and Wake Way Every-Time Behaviors. For more information or questions, please email orgdevelopment@wakemed.org

- **The Wake Way** – August 20, 8:30 am to 12:30 pm: This course focuses on the way in which we recruit, retain and develop dedicated, compassionate individuals who share our passion for putting others first, a drive to fulfill our mission, and the ability to live the Wake Way by putting others first and demonstrating our Wake Way Every-time Behaviors.
- **7 Habits** – September 4, 8:30 am to 4 pm: In this 7 Habits of Highly Effective People course, you’ll explore timeless principles of personal and professional effectiveness that empower you to lead with purpose and integrity. Through engaging activities and reflection, you’ll strengthen your teamwork, communication, and collaboration skills—shifting from independence to powerful interdependence. Join us to unlock your leadership potential and create lasting, meaningful change.

- **Team Development Tips and Tricks** – September 18, 9 am to 11 am: Learn how to strengthen belonging and connection at work. A “how-to” guide will be provided with activities, instructions and additional resources. This course is for supervisors and above.

DIVERSITY & INCLUSION

WakeMed Connection Groups: Caregiver Financial Basics & Support
August 13, 11 am to 12:30 pm

Join us in the Andrews Center as WakeMed’s Diversity & Inclusion Council invites you to a special Connection Group event supporting employees caring for loved ones. Learn essential financial tips from Roger Melton, CFP, Fidelity Investments, and connect with others in similar situations. This event is open to all employees; lunch will be provided. Register in WakeMedU or email diversity@WakeMed.org with questions.

ONLINE UNIFORM & SHOE SALE

August 1 – August 18

Stock up on scrubs, socks, shoes and more during the online Uniform & Shoe Sales, sponsored by the Volunteers at WakeMed and Read’s Uniforms. Read’s Uniforms will contribute a portion of the sale proceeds to The Volunteers in support of the great patient and staff programs they make possible at WakeMed. Payroll deduction is available. Shop online at readsuniforms.net, then click Partner Accounts and select WakeMed.

WAKE AHEC EVENTS

- **Understanding Capacity and Legal Competency in the Context of the Guardianship Process** — August 19
- **The Carolinas and Tennessee 2025 Anesthesiology Conference - Excellence in Anesthesia** — September 12-14
- **20th Annual Time is Brain: Advances in Stroke Care** — September 13
- **Holistic Horizons: Multidisciplinary Perspectives in Age-Friendly Care** — September 19

For a complete list of events, please visit www.wakeahec.org/courses-and-events