

## **007**

Provide the policies, or equivalent evidence, that depict the organization's workplace advocacy initiatives for all staff, regarding the following issues:

- Caregiver well-being;
- Diversity, equity, and inclusion;
- Rights;
- Confidentiality;
- Care for the impaired practitioner; and
- Zero tolerance for bullying, incivility, and workplace violence.

### **Evidence 007-1, Caregiver Well-Being Policies**

This evidence includes the following:

- Employee Assistance Program, PDF pages 1-3
- FMLA, PDF pages 4-9
- Employee Emergency Financial Assistance Fund, PDF pages 10-12

### **Evidence 007-2, Diversity, Equity and Inclusion Policies**

This evidence includes the following:

- Hiring, PDF pages 1-10
- Request for Accommodation, PDF pages 11-18

### **Evidence 007-3, Rights and Confidentiality Policies**

This evidence includes the following:

- Confidentiality, PDF pages 1-3
- Social Media, PDF pages 4-8

### **Evidence 007-4, Care for the Impaired**

This evidence includes the following:

- Drug and Alcohol-Free Workplace, PDF pages 1-6

### **Evidence 007-5, Zero tolerance for bullying, incivility, and workplace violence**

This evidence includes the following:

- Workplace Violence Prevention Program, PDF pages 1-9
- THE WAKE WAY Behavioral Expectations, Appearance & Business Etiquette, PDF pages 10-19
- Harassment & Other Behaviors That Undermine a Culture of Safety, PDF pages 20-25