

New for 2022: More Focused Survey

For more than 10 years, WakeMed has conducted an annual employee survey to measure and track employee and provider engagement and satisfaction. The last two years have had wide-ranging and powerful effects on our WakeMed family and the health care industry in general. To help us understand these impacts and how we can enhance workplace well-being, this year we are taking a different approach.

What is Workplace Well-being?

There are many ways to define workplace well-being, but in general, it refers to factors that impact a person's fulfillment, joy and productivity at work.

Some factors that can positively impact workplace wellbeing include having a feeling of purpose, positive relationships with coworkers, satisfactory work-life balance, access to sufficient tools and equipment to complete your work, and a sense of professional fulfilment.

Some factors that negatively impact workplace well-being may include burnout; sustained job-related stress; staffing challenges; emotional, mental or physical fatigue; dissatisfaction; or feeling disconnected from your coworkers. Stress around non-work issues such as housing, health and family can also play a role in workplace well-being.

There are many ways employers can help improve workplace well-being, and companies across the nation are making this a focus. Of course, these efforts will only be successful if they meet the needs of the employees they are designed to serve – and that's where this new, more focused survey comes in.

Exceptional **People**. Exceptional **Care**.

Raleigh Campus Receives Thrombectomy Capable Stroke Center Certification

Raleigh Campus has received official certification as a Thrombectomy-Capable Stroke Center from The Joint Commission. The certification follows a two-day survey that took place in March and involved WakeMed staff sharing protocols, processes and capabilities in providing care to patients presenting with stroke symptoms, including advanced interventional procedures and post-procedural care.

Thrombectomy-Capable Stroke Center Certification is the second highest of the four advanced stroke certifications offered by The Joint Commission in collaboration with the American Heart Association/American Stroke Association. Hospitals achieving Thrombectomy-Capable Stroke Center Certification must meet rigorous standards for performing endovascular thrombectomy and providing post-procedural care.



Two from WakeMed Named to TBJ 40 Under 40 List

Jeremy Gilmore, director (Spiritual Care) and Mallory Magelli McKeown, manager (Family Navigation Program) were recently recognized by the *Triangle Business Journal* in their annual 40 Under 40 Leadership Award program. The program recognizes outstanding professionals under the age of 40 for their contributions to their organizations and to the community. This year's winners were selected from a pool of more than 200 nominations.



As the leader of Spiritual Care at WakeMed, Gilmore has provided comfort for so many during some of the most challenging years of our lives. WakeMed Spiritual Care has been on the frontlines of this pandemic and spent countless hours in WakeMed's COVID units with patients who were often isolated from

everyone they love. The team has also worked tirelessly to support staff during this time, providing one-on-one and group support, mindfulness breaks and so much more. Since joining WakeMed in 2020, Gilmore has made a profound impact, expanding the Spiritual Care team and services because "grief, fear and uncertainty don't take nights and weekends off." He continues to show up for our patients, our staff and our community – often as the architect of memorable moments.

Travis Honeycutt, MD, Receives 2022 Dascomb Award



Each year, WakeMed recognizes a physician who demonstrates excellence in teaching and patient care with the Harry E. Dascomb, MD, Award for Excellence in Clinical Teaching and Care. The award is WakeMed's highest teaching honor and was established in honor of Harry Dascomb, MD, an infectious disease physician at WakeMed who was recognized for

his bedside, clinical and teaching skills. Recipients are nominated by their peers and selected by the Dascomb Award committee, which includes doctors from WakeMed and the community.

"People in all industries are feeling burnout, exhaustion and hopelessness more than ever before – feelings that can impact so many aspects of an individual's work experience. Our employees are the cornerstone of WakeMed and we recognize an opportunity to do more to help support you," explains **Jeronica Goodwin**, senior vice president & Chief People Officer. "When it comes to workplace well-being, there is no one-size-fits-all approach and no single solution that will work for everyone. The goal of this survey is to learn more about where the opportunities are and what we, as an organization, can do to help fill those gaps."

As always, the survey will be completely anonymous, and the results will be used to inform future improvements, benefit and resource enhancements and overall change to help improve the workplace well-being of our entire WakeMed family. Look for more details to be shared soon!

"We have made several enhancements to our stroke program in recent years, and this certification reflects our position as a stroke care leader in Wake County," commented **Becky Andrews**, SVP & Administrator, Raleigh Campus. "Congratulations to the entire team who took part in this effort – and who provide lifesaving care to our patients every day. We are proud of your commitment to our patients and your work to continually enhance care and improve outcomes."

Raleigh Campus first earned designation as a Primary Stroke Center in 2006; Cary Hospital has held the same designation since 2012.

Above: Prevention and education is an important part of the WakeMed Stroke Program. The team recently hosted an outreach table at the WakeMed Soccer Park, sharing stroke information and risk factor education.



Magelli McKeown has built the Family Navigation Program within the Children's Hospital. She makes an effort to get to know every family at WakeMed Children's, helping them navigate a hospital stay, listening to their needs and advocating for them in critical moments of their care. Her unparalleled kindness and

compassion to families and staff does not go unnoticed and has been incredibly meaningful during these past couple of years. Whether it's coming in the middle of the night to support grieving families, or planning events and activities to promote family involvement, Magelli McKeown makes many people's lives better each day.

Join us in congratulating these two exceptional team members!

The 2022 Dascomb Award was given to **Travis Honeycutt**, MD, (Pediatric Intensivists) a board-certified pediatrician who has been with WakeMed since 2006, specializing in pediatric intensive care and inpatient pediatrics. Dr. Honeycutt has previous experience with the University of North Carolina (UNC) School of Medicine Department of Pediatrics, Division of Community Pediatrics, where he was clinical instructor of pediatrics. He also served as a pediatrician for Wilmington Health Associates' Children's Clinic.

In a nomination form, Dr. Honeycutt is described as "a role model in our group and an enthusiastic and patient teacher, always taking the time to teach all members of the care team in a very inclusive manner." Dr. Honeycutt leads the monthly multidisciplinary journal club for pediatricians and is an enthusiastic teacher of point-ofcare ultrasound. He has been recognized by residents and medical students on numerous occasions via evaluations and has received the UNC pediatric residency teaching award for being an outstanding teacher and clinician.



Recruiting and retaining qualified employees has been a nationwide challenge for the past year – particularly in health care, where many roles require specialized training or licensure. "Scarcity of labor in many areas makes it hard to keep up with ever-changing demands of health care," explains **Jeronica Goodwin**, senior vice president of Human Resources & Chief People Officer. "We have a community who needs us to care for them, so we cannot just sit back and do nothing – we have to find innovative ways to close the gap."

True to our vision and values, WakeMed is collaborating with our partners to provide training and development opportunities. These programs are helping WakeMed family members expand their professional horizons and become leaders in their fields while enhancing our ability to provide high-quality, compassionate care.

One successful example is the Wake Tech Accelerated Surgical Technician Program, a six-week program that provides training on surgical practices, sterilization and assisting during operations. Thanks to our long-established relationship with Wake Tech, a limited number of seats in each cohort are guaranteed to WakeMed employees. The program is open to all eligible employees, but they must receive approval to attend class on weekdays during the program. Following the coursework, students must sit for the certification exam and complete 100+ hours of scrubbing in on cases to become a surgical technician.

Another innovative program offers Imaging Services staff crosstraining on additional modalities – expanding their expertise and ability to work in different areas. These opportunities are provided in partnership with Siemens Healthineers as part of our *Value Partnership*. Currently, three Imaging Services staff are participating – **Amia Eurquhart** and **Mark Meinhart** are cross-training in CT while **Kristina Cobb** is cross-training in MRI. The participants complete didactic training – provided by Siemens – along with hands-on clinical training at WakeMed in preparation to sit for board exams. "I wanted to expand my knowledge and career opportunities, and this program is helping me achieve those goals," explains Eurquhart. "Between working and completing clinical hours, it's a lot to keep up with – but I know it will be worth it in the end to have this new set of skills." WakeMed and Siemens are also working to provide skill enhancement training for staff.

CT Tech **Casmiere Stanton** (Imaging Services – North Hospital) is also expanding her horizons thanks to collaboration between WakeMed and 210 PET Imaging, a joint venture with Raleigh Radiology. Stanton is pursuing PET certification at Pitt Community College and is completing her 750 hours of required clinical training at 210 PET. Leaders from 210 PET and WakeMed worked together to have the facility designated a clinical rotation site to accommodate Stanton. "Everyone has been extremely supportive and understanding, which has enabled me to work and commit to school full-time. I'm looking forward to implementing everything I learn with my future patients," said Stanton. "Clinical partnerships offer many opportunities to work together beyond the provision of care. These are just a few examples of how we can do just that for the benefit of patients and staff," commented **Kelly McFarland**, executive director, Imaging Services.



WAKEMED MEDICAL EDUCATION Expanding Educational Horizons for 51 Years

For over 50 years, WakeMed has been proud to be a teaching hospital, helping train and inspire the next generation of health care providers. On July 1, 1971, WakeMed (then known as Memorial Hospital of Wake County) welcomed its first internal medicine resident from UNC School of Medicine. Since then, we have become one of the largest medical student and resident teaching sites for the school – and have added similar partnerships with other area schools.

In the past few years, we've added several new accomplishments to this list – including establishing our own Internal Residency Program. The second cohort to this program joined us in June and will spend the full three years of their residency at WakeMed. WakeMed also recently received accreditation to establish a Surgery Critical Care Fellowship, which will welcome up to two fellows for a one-year fellowship, beginning in August 2023. In recognition of our strong teaching partnerships, WakeMed has been granted membership to the Council of Teaching Hospitals (CoTH), a subset of the Association of American Medical Colleges. Funding from the WakeMed Foundation is helping to cover the CoTH membership fees.

"We are incredibly fortunate to work with students, residents and faculty from many schools and backgrounds as we collaborate on these medical education programs. These partnerships offer great value not only to the students and residents – but to the entire WakeMed community," commented **John Perry**, MD, vice president, Medical Education. "We are excited about the growth we have seen in recent years and continue to explore opportunities to enhance training opportunities."

Did You Know?

Residents from UNC and Duke rotate through WakeMed every day, in addition to our WakeMed Internal Medicine residents.

Advanced Practice Provider fellowships are in place for: Surgery/ Trauma, Neonatology, Orthopaedics, Urology, Hospital Medicine, Ambulatory Care, Cardiology, and Cardiothoracic Surgery.

65

Medical students (from UNC and Campbell School of Medicine) are based at WakeMed for all of their clinical rotations each year. They also serve some rotations in the surrounding community.

~60%

Of the Campbell PA School students who train at WakeMed choose to stay at WakeMed to start their careers!

Chest Pain - MI



Meet the New Residents

In June, WakeMed welcomed the second cohort of residents to our Internal Medicine Residency Program. Pictured left to right: **Jacob Wells**, DO (Campbell University School of Osteopathic Medicine); **Ricardo Balladares**, MD (Oakland University William Beaumont School of Medicine); Connor Bailey, DO (Touro College of Osteopathic Medicine – New York); **Max Perlmutt**, MD (St. George's University); and **Strahinja Talic**, DO (Edward Via College of Osteopathic Medicine – Carolinas Campus).



In addition to these innovative programs, WakeMed also offers financial support opportunities, including tuition and specialty certification reimbursement, WakeMed Foundation awards and more. "We want to help our employees develop their skills and passions and we continue to look for opportunities to do so. These pathways support our commitment to retaining and developing an exceptional team," says Goodwin.

Above: Congratulations to our recent Accelerated Surgical Technician Program graduates (left to right) **Daphne Andrews** (Surgical Services – Cary Hospital), **Ramona Barnwell** (Sterile Processing – Raleigh Campus) and **Darius Hinton** (Anesthesiology – Raleigh Campus), pictured with **Jeronica Goodwin**, SVP & Chief People Officer.

WakeMed Recognized for Treatment of Heart Attack Patients

Raleigh Campus and Cary Hospital have received the American College of Cardiology's NCDR Chest Pain – MI Registry Platinum Performance Achievement Award for 2022. The facilities are part of an elite group of only 240 hospitals nationwide to receive the honor.

To receive the Chest Pain – MI Registry Platinum Performance Achievement Award, a hospital must demonstrate sustained achievement in the Chest Pain – MI Registry for two consecutive years and perform at the highest level for specific performance measures. Full participation in the registry engages hospitals in a robust quality improvement process using data to drive improvements in adherence to guideline recommendations and overall quality of care provided to heart attack patients. The award reinforces WakeMed's commitment and success in implementing a higher standard of care for heart attack patients and signifies that we have reached an aggressive goal of treating these patients to standard levels of care as outlined by the American College of Cardiology/American Heart Association clinical guidelines and recommendations.





WAKEMED PHYSICIAN LEADERSHIP ACADEMY GRADUATES

WakeMed is proud to announce the second cohort of graduates from the WakeMed Physician Leadership Academy. The providers were honored and recognized in May by executive and medical staff leadership during a formal dinner and graduation ceremony. The academy is sponsored by WakeMed Medical Staff Leadership and is led by the Chief Medical Officers and Organizational Development.

The program was designed to prepare physicians and Advanced Practice Providers with the knowledge and skills to effectively lead in a complex health care system. The 12-month program includes leadership coursework, experiential developmental assignments and departmental projects focused on improving clinical outcomes and the patient experience. Congratulations to the 2022 Physician Leadership Academy graduates:

- Ndidi Azikiwe, MD, WakeMed General Surgery
- > Jenna Beckham, MD, MSPH, FACOG, WakeMed OB-GYN
- > Andrey Belayev, MD, Raleigh Neurosurgical Clinic
- Kevin Davidson, MD, WakeMed Pulmonary & Critical Care Medicine
- Sarah Dusel, PA-C, WakeMed Hospital Medicine
- > Sarah Gessner, MD, MPH, Wake Forest Pediatric Associates
- > Catherine Glazer, MD, FACEP, WakeMed Urgent Care
- > Elizabeth Gooding, MSN, CRNA, American Anesthesiology of NC
- Christina Karr, PA-C, WakeMed Heart & Vascular
- > Amantia Kennedy, MD, WakeMed OB-GYN
- > Rachel Lipner, DO, HMDC, Transitions LifeCare

Patients suffering from non-healing wounds will have an additional resource for care and healing starting this summer. The new WakeMed Wound Care Center – Cary, opening in July, offers a comprehensive, highquality approach to healing with state-ofthe-art clinical services. > JB Lykes, MD, MPH, FAAP, WakeMed Pediatric Intensivists

- > Andrew McBride, MD, Raleigh Radiology Associates
- Amirreza Motameni, MD, WakeMed General Surgery
- Robert Nunoo, MD, WakeMed General Surgery
- Branson Page, MD, Wake Emergency Physicians, PA
- Peter Peregrin, PA-C, Wake Emergency Physicians, PA
- > Jennifer Phifer, MD, Primary Care
- > Michael Ruffolo, MD, Wake Orthopaedics
- > Mike Salisbury, MD, Wake Emergency Physicians, PA
- Brandon Schoonover, PA-C, WakeMed Advanced Practice Provider Program

LEADERSHIP NEWS

Beth Fifield Named Executive Director, Nursing, North Hospital



Beth Fifield, MSN, BSN, has assumed the role of executive director, Nursing, for North Hospital after serving in the interim role for several months. Fifield has been a member of the WakeMed family since 2015 and has held several leadership roles, including manager for Mother-Baby – Raleigh Campus, Birth & Family Education and NICU. She was promoted to executive director of system-wide Women's & Children's Services in December 2020. Throughout her tenure, Fifield has worked closely with physicians, administrators, nursing leadership and key stakeholders to advance nursing practice alignment, teamwork and collaboration. She

holds master's and bachelor's degrees in nursing from Chamberlain College of Nursing and is board certified by the American Nurses Credentialing Center for Nurse Executives.

WOW, WHAT AN EMPLOYEE!

Neal Chawla, MD, Chief Medical Information Officer, was selected as one of 48 physicians and nurses in the U.S. by *Becker's Hospital Review* for taking the lead in clinical informatics.

Kelley Reep, MSN, RN, (Clinical Nursing Resource Services) and Nicole Cook, MSN, RN, (Trauma Services) presented podium sessions at the 2022 American Association for Critical Care Nurses (AACN) National Teaching Institute in May.

Abigail Dejong-Brock, RN, and **Bouathong Williamson**, RN, (both of 2 West Intermediate Care – Cary Hospital) obtained bachelor of science in nursing degrees (BSN).

Lori Lilley, MD, and Anna Dickson, BSN, RN, (both of General Surgery) are now certified in cancer genetic risk assessment (CGRA).

June Onkundi, MSN, RN, (1C Clinical Evaluation Area) received psychiatricmental health nurse practitioner (PMHNP) and perinatal mental health (PMH) certifications.

Lourdes Shick, RN, (2E CVICU) recently received adult-gerontology acute care nurse practitioner (AG-ACNP) certification.

Emily Beck, BSN, RN, has accepted the role of manager of Patient and Family Experience.

Bridget Hall, BSN, RN, has assumed the role of interim manager of 6A CVIC while **Shannon Klein**, BSN, RN, is now interim Clinical Educator/Supervisor.

Paige Grubbs, BSN, RN, (Emergency Department – Cary Hospital) and **Theresa Innocent**, RN, (Imaging Services) were promoted to Clinical Educator/Supervisor roles.

Daniel Sarno, RN, is now serving as the interim Clinical Educator/Supervisor of 2 West Intermediate Care – Cary Hospital.

Ashley Gainey (General Surgery) has been promoted to lead medical assistant.

Elise Cournoyer (Marketing & Communications) has been promoted to Marketing & Communications specialist.

COMINGS & GOINGS



3B CVSIC wishes a very happy retirement to **Patricia Jones**, RN, after 41 years of service, as well as **Sandra Van Scoy**, BSN, RN, who has been part of the WakeMed team for 39 years.

Neurodiagnostic Services wishes a happy retirement to **Carol Santos**, PhD, after more than 20 years of service at WakeMed.

1A Clinical Evaluation Area welcomes Haley Curtis and Arianna Grimaldi.

6C Surgery & Trauma welcomes Hailey Haskins, Jamie Manning, and Allison Anderson.

CICU welcomes **Topher Hackworth**, RN; **Ashley Sumner**, RN; and **Irene Elpedes**, RN.

Compensation welcomes new manager Michele Montgomery.

Marketing & Communications welcomes Amanda Clardy.

NICU welcomes Becca Bardsley, BSN, RN; Hannah Kleiner, RN; Celeste Rosario,



Staffed with a team of clinicians with advanced training in wound care, WakeMed Wound Care Center – Cary is conveniently located in the Medical Park of Cary. The facility offers comprehensive treatment, customized to each patient's needs, including advanced therapies and techniques that are proven to reduce healing time and improve healing rates. The Cary center also features two hyperbaric chambers for oxygen therapy and specialized limb preservation treatments, which are aimed at helping prevent amputations resulting from diabetic foot ulcers and other non-healing wounds.

Wound healing treatment varies depending on the type of wound and other factors. Following an evaluation, medical history review and additional tests (if needed) patients are provided with a comprehensive treatment plan. In many cases, patients return weekly for specialized treatment and to check on the healing progress.

"We are pleased to bring this new service to the Cary Hospital Medical District, thanks to great support and collaboration between WakeMed and WakeMed physicians, community physicians and Restorix. These services will be a benefit for patients in the greater Western Wake County area, particularly those needing outpatient care for non-healing wounds," commented **Tom Hughes**, senior vice president & Administrator, Cary Hospital.

This new Wound Care Center is in addition to the Wound Care services available at Raleigh Campus through WakeMed Rehabilitation. The Raleigh Campus location has been serving our patients for many years, providing both inpatient and outpatient care. To learn more about services provided at either WakeMed Wound Care locations, call 919-350-4515 or visit wakemed.org/wound-care.

Pictured: Co-Medical Directors of WakeMed Wound Care Center – Cary, **Brian Futrell**, MD, (Piedmont Foot & Ankle Clinic) and **Jacek Paszkowiak**, MD (WakeMed Heart & Vascular – Vascular Surgery).

RN; Dayna Morrow, BSN, RN; Madison Smith, RN; Kristen Hubbard, MSN, RN; Melissa Williams, BSN, RN; Jackie Montgomery and Jonshea Edwards.

OneCall welcomes Candida Tillery, Evelyn Sims, Lawanda Peebles, Shanell Hester, Heather Martin and Porsha Dye.

Pathology Transfusion Services welcomes Vivian Harmon.

Russ Parasiliti, RN, transitioned to Urgent Care – Kildaire from Emergency Department – Apex Healthplex.

Urgent Care - Garner welcomes Lori Radford, RN.

Hailee Rich has transitioned to practice manager at Primary Care and Urgent Care – Forestville Crossing from Healthworks.

 $e \mbox{ICU}$ welcomes $\mbox{Priscilla}$ Quinones who transitioned from Emergency Department – Raleigh Campus.

ADDITIONS + ATTACHMENTS

Brittany Amaral (Imaging Services) welcomed triplets, Oliver, Theodore, and Nora, to the world on April 20.

Krista Guerreiro, NP, (Hospital Medicine) welcomed daughter Bella Grace on May 23, 2022.

Hillary Manning, BSN, RN, (Mobile Critical Care Services) married Greg Kirchner on May 28, 2022.

WHAT'S HAPPENING AT WakeMed







On May 27, members of the WakeMed family gathered to remember and reflect on those who have paid the ultimate sacrifice in service of our country at Memorial Day services at Raleigh Campus, Cary Hospital and North Hospital. The

programs included members of hospital leadership, Spiritual Care and others. We were also honored to have the Navy Hospital Corpsman Trauma Training program participants join us at Raleigh Campus. Thank you to all who attended and participated.

Following the services, Raleigh Campus leaders **Becky Andrews**, SVP & Administrator, and **Charles Harr**, MD, Chief Medical Officer, paid a special visit to Rehab Hospital patient Brudge Barrow, a veteran who served for over 21 years and spent time in Vietnam. Andrews and Dr. Harr presented him with a Raleigh Campus coin in recognition and appreciation of his service to the country.



Kudos to our team on 6C Surgery and Trauma who, as of April 2022, achieved more than four years of zero CLABSI incidents. Key to their success is a high importance on

assessments, including observing dressings to ensure they are clean, dry and intact, and are changed if they become compromised in any way. The team also documents CHG (chlorhexidine gluconate) baths and checks central line dressings each day.





and – for the first time! – Cary Hospital. These students each completed 100 hours of education and 300 hours of clinical care to patients, families and staff. Left: Staff from WakeMed Mental Health & Well-being hosted an information table at Raleigh Campus in recognition of Mental Health Awareness Month in May. Thank you

WakeMed has been privileged to be an integral part of the educational journey of area clergy, seminarians and lay persons across diverse faith traditions for many years. This spring, our Clinical Pastoral Education program hosted two graduations for the interns at Raleigh Campus

> in recognition of Mental Health Awareness Month in May. Thank you for taking the time to share this important information and available resources with staff, patients and visitors!

Below: This year's WakeMed Foundation Kick It 4 Kids kickball tournament was a great success, with 27 teams competing and over \$16,000 raised by participants. All funds raised as part of this event will directly benefit WakeMed Children's

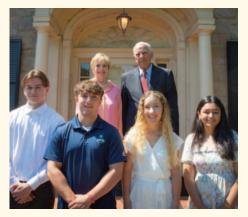
> projects and programs. Congratulations to this year's winners! **Spirit Bracket:** IV League; **Competitive Bracket:** Raleigh Llamas; **Most Spirited Award:** "The Minions" One Kick Wonders (pictured); "**Champions for Kids**" **Highest Fundraising Award:** Cranfill Sumner LLP



Have news to share? Send it to microscope @wakemed.org



ANNOUNCING THE INAUGURAL CLASS OF MEGAN CHAMP MORGAN SCHOLARSHIP FUND



The Megan Champ Morgan Scholarship Fund was established in January 2022 by former WakeMed President & CEO Ray Champ and his wife Meredyth. The fund honors and remembers their daughter, Megan Champ Morgan, who lived a life full of compassion, caring and respect for others. The scholarships will benefit WakeMed employees by providing funding for eligible dependents who plan to pursue post-secondary education.

Robert Ferguson, DO Heart & Vascular





TusharShreyangMathur, MDPatel, MDHospital MedicineHospital Medicine



Welcome New Physicians



Adam Kansagor, DO OB-GYN H

The fund provides scholarships of up to \$10,000 for dependents of WakeMed

employees seeking to complete a higher education degree at an accredited not-forprofit institution in the areas of health sciences, elementary or secondary education, computer sciences or information technology. We are pleased to share the first group of recipients of this generous scholarship fund, shown left to right:

- Seamus Finerghty (Parent: Patricia Finerghty, Pediatric Endocrinology & Gastroenterology) will be attending UNC Charlotte.
- > Joshua Hutchins (Parent: Kerry Hutchins, Outpatient Rehab) will be attending UNC Wilmington.
- Camden Myers (Parent: Jennifer Myers, OB-GYN, Clayton) will be attending East Carolina University.
- > Melanie Nassar (Parent: Lilian Nassar, Pediatric Primary Care) will be attending UNC Chapel Hill.
- Bryan Vasquez, not pictured (Parent: Raven Vazquez, Labor & Delivery Cary Hospital) will be attending Cornell University.

The deadline for applications for the 2023 scholarship cycle will be March 15, 2023, with decisions announced by June 2023. Employee parents and dependents must meet several eligibility requirements – see the WakeMed Foundation page for details.

Welcome New Advanced Practice Providers

Courtney Bitzer , PA	Beth Connelly , NP
Hospital Medicine	Neonatology
Bernard Campo , PA	Allyson Dupay , PA
Heart & Vascular	Wake Orthopaedics
Brenna Carlson , PA	Frantzley Leroy , NP
Primary Care	Hospital Medicine

We've Moved!

WakeMed Children's Specialty Services previously located at the North Hospital Physicians Office Pavilion have relocated to 1911 Falls Valley Drive, Raleigh. All practice numbers remain the same.

- > Pediatric Cardiology: 919-235-6422
- > Pediatric Endocrinology: 919-350-7584
- > Pediatric Gastroenterology: 919-235-6435
- > Pediatric Surgery: 919-350-8797
- > Pediatric Weight Management: 919-235-6439

Jill High, NP Hospital Medicine

Gina Mauldin, PA Pulmonology & Sleep Medicine Kaitlin Torres, PA General Surgery

Joel VanderMey, PA Wake Orthopaedics

Opening in July

> WakeMed Hematology
& Medical Oncology
Raleigh Medical Park
Suite 220
919-350-CURE

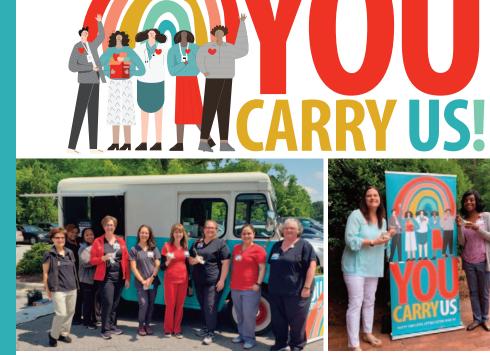
Look for more information and an update on WakeMed Cancer Care in the August issue of *Microscope*!





EMPLOYEE APPRECIATION MONTH!

Every May, we celebrate those who make WakeMed great - our outstanding employees! We may be biased - but our WakeMed team is truly the best! We are so proud of your contributions and the impact you are making on our community every day. Once again, this year, ice cream socials were held across the system as a way to thank our amazing team for all that you do for WakeMed and for our community! In addition, over 225 employees received raffle prizes from Employee Relations, ranging from yard games to WakeMed-branded items and much more!





















A Dose of Inspiration!

Working in health care is unique. Few other professions afford the opportunity to impact lives on such a profound level, not only physically but emotionally and spiritually as well. Yet the same qualities that make health care so deeply rewarding can also make it a challenge for us to sustain our energy and passion over time.

On May 5, WakeMed welcomed Rich Bluni, RN, for a special presentation to staff and leaders. Hundreds of our WakeMed family members joined for these special sessions and came away more connected to the purpose, passion and inspiration that drew them to health care to begin with! Thank you, Rich, for joining us and sharing your inspiring message!



MICROSCOPE

Microscope is a monthly newsletter written by and for the employees of WakeMed. Our goal is to provide employees and friends of WakeMed with the most up-to-date news on all of the hospital system's activities. The Marketing & Communications department thanks all of the employees who contributed to this publication.

We welcome comments and suggestions on this publication and its content. Call (919) 350-8120, e-mail microscope@wakemed.org, or write Microscope, WakeMed Marketing & Communications, 3000 New Bern Avenue, Raleigh, NC 27610.

> Kate Wilkes Editor WakeMed Employees, Photos

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PRONOUN PINS NOW AVAILABLE

In celebration of Pride Month, WakeMed is proud to make pronoun pins available to staff

Personal pronouns are words used in place of someone's name. Sometimes we may assume a person's pronouns based on appearance or a person's name, but these assumptions are not always correct. As pronouns can be an important aspect of a person's identity, using a person's pronouns demonstrates the Wake Way Behavior of Respect for People.

Sharing our pronouns is one way we can create an inclusive environment for our patients, families and colleagues. If you would like a pronoun pin, please email diversity@wakemed.org.

Movies by Moonlight Returns

Don't miss these family-friendly events this summer at Koka Booth Amphitheatre. For just \$5 (kids under 12 are free) patrons can bring a blanket or chair as the spacious lawn at Booth Amphitheatre is transformed into a giant outdoor movie theatre. A portion of the Movies by Moonlight proceeds will benefit WakeMed Children's.

Visit Koka Booth Amphitheatre at www.boothamphitheatre.com for ticket information or scan this code.





BUY ONE GET ONE FREE

2022 Booth Amphitheatre **Movie Night Admission** CARY, NC

This coupon must be presented at time of purchase. Limit 1 coupon per person, per purchase. Cannot be combined with any other discount or promotion. Coupon expires 08-30-22. Gates open at 7 pm; movies start at dusk; picnics welcome. For a list of movie titles, dates and ratings, visit boothamphitheatre.com.

UPCOMING MOVIES BY MOONLIGHT





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THEY THEM WakeMed 👫



The WakeMed Farmers Market is back at Raleigh Campus. The market occurs at the Raleigh Campus on Tuesdays from 10 am to 2 pm through September (excluding holiday weeks). Come by and support local craft, specialty food/beverage, beauty and produce vendors.

CALENDAR OF EVENTS

July 13: Virtual Meditation Class

Join Corporate & Community Health for a 30-minute guided



meditation class that will leave you feeling relaxed and refreshed. The instructor will lead you through gentle chair stretches, a deep breathing technique, and a calming meditation that is suitable for all levels of experience. Scan the QR Code to reserve your spot.

CapRAC Events

Chemical and Radiological Agents of Opportunity for Terrorism (Virtual): July 7-8, 8:45 am to 5:40 pm; for more information and registration details, please contact JanisBrown@WakeMed.org.

CapRAC Health Care Preparedness Coalition Trainings

For more information and registration details on the classes below, please contact Sharrison@WakeMed.org.

> State Medical Assistance Team 800 Medical Equipment Review: Monday, July 18, 6 to 8:30 pm, Garner

- State Medical Assistance Team Initial Training Course: Wednesday, July 20, 8:30 am to 5 pm, Garner
- > State Medical Assistance Team 800 Special Event Patient Movement/Treatment: Thursday, August 4, 6 to 8:30 pm, Garner
- > State Medical Support Shelter Setup and Overview: Wednesday, August 24, 6 to 8:30 pm, Garner

Wake AHEC Events

- > La Mesita ECHO Case Consultations: Family Work & Acculturation: Addressing Acculturation Gaps in Latinx Families: July 15 – August 19
- > Healthcare Disparities in Mental Health: July 18
- > La Mesita Monthly Webinar: Supporting Latinx individuals with IDD and their Families Through Screening, Resources, and Referrals: July 22

For a complete list of Wake AHEC continuing education events, please visit: www.wakeahec.org/courses-and-events