Commitment to Professional Development SE6EO

a. Provide evidence of the organization progressing toward (or maintaining) ≥ 80% of professional registered nurses who have earned a baccalaureate or higher degree in nursing.
   - Outcome data must be submitted in the form of a graph with a data table including:
     - Stated goal (percentage) for improvement in professional registered nurses obtaining a baccalaureate or higher degree in nursing
     - 3 years of data to demonstrate that the goal was met, maintained or exceeded

NOTE: See note on pg. 33 regarding merger if applicable

NOTE: May use maintenance goal if organization is ≥ 80%

NOTE: Percentage should be calculated using the total number of RNs

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**WakeMed Health & Hospitals**

**RNs with a Bachelors or Higher Degree in Nursing, 2016-2018**

<table>
<thead>
<tr>
<th>% of Nurses</th>
<th>Baseline, 2016</th>
<th>Year 1, 2017</th>
<th>Year 2, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>WakeMed RNs with a Bachelors or Higher Degree in Nursing</td>
<td>64.61%</td>
<td>65.49%</td>
<td>69.18%</td>
</tr>
<tr>
<td>WakeMed Organization Goal (FY16 2%, FY17 3%, FY18 1% annual increase)</td>
<td>61.50%</td>
<td>67.62%</td>
<td>66.49%</td>
</tr>
</tbody>
</table>

Evidence SE6EO-1 WakeMed Health & Hospitals, RNs with Bachelors or Higher Degree in Nursing, 2016-2018