Commitment to Professional Development SE4EO

a. Provide one example, with supporting evidence, demonstrating nursing has met a targeted goal at the organizational level, for improvement in professional nursing certification.
   ➢ Supporting evidence MUST be submitted in the form of a graph with a data table of 3 years of data to demonstrate the goal was met, maintained or exceeded.

NOTE: See note regarding merger if applicable

NOTE: There must be an increase in percentage of nurses certified (only one certification can be counted for each nurse)

NOTE: Applicants may use maintenance goal if the organization certification rate is > 51%.

AND

b. Provide one example, with supporting evidence, demonstrating nursing has met a targeted goal for improvement in professional nursing certification by unit or division.
   ➢ Supporting evidence must be submitted in the form of a graph with a data table 3 years of data to demonstrate that the goal was met, maintained or exceeded

NOTE: See note on pg. 29 regarding merger if applicable

NOTE: There must be an increase in percentage of nurses certified (only one certification can be counted for each nurse).

NOTE: Applicants may use maintenance goal if the organization certification rate is > 51%.
Example b: Unit Certification – Women’s Pavilion & Birthplace-Nursery, Raleigh Campus

WakeMed Health & Hospitals, Women's Pavilion & Birthplace - Nursery, Raleigh Campus
Unit Level Certification, 2016 - 2018

% of Nurses Certified

<table>
<thead>
<tr>
<th></th>
<th>Year 1, 2017</th>
<th>Year 2, 2018</th>
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<tbody>
<tr>
<td>WP&amp;B - Nursery, Raleigh Campus Certification</td>
<td>38%</td>
<td>43.33%</td>
</tr>
<tr>
<td>WP&amp;B - Nursery, Raleigh Campus Goal (2017 3% Annual Increase, 2018 2% Annual Increase)</td>
<td>37.45%</td>
<td>40.37%</td>
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</tbody>
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Evidence SE4EOb-1, WakeMed Health & Hospitals, Women’s Pavilion & Birthplace-Nursery, Raleigh Campus, Unit Certification, 2016–2018