Commitment to Professional Development SE4EO

a. Provide one example, with supporting evidence, demonstrating nursing has met a targeted goal at the organizational level, for improvement in professional nursing certification.

➢ Supporting evidence MUST be submitted in the form of a graph with a data table of 3 years of data to demonstrate the goal was met, maintained or exceeded.

NOTE: See note regarding merger if applicable

NOTE: There must be an increase in percentage of nurses certified (only one certification can be counted for each nurse)

NOTE: Applicants may use maintenance goal if the organization certification rate is > 51%.

AND

b. Provide one example, with supporting evidence, demonstrating nursing has met a targeted goal for improvement in professional nursing certification by unit or division.

➢ Supporting evidence must be submitted in the form of a graph with a data table 3 years of data to demonstrate that the goal was met, maintained or exceeded

NOTE: See note on pg. 29 regarding merger if applicable

NOTE: There must be an increase in percentage of nurses certified (only one certification can be counted for each nurse).

NOTE: Applicants may use maintenance goal if the organization certification rate is > 51%.
## Example a: Organization Level Certification

### WakeMed Health & Hospitals

#### Organizational Level Certification, 2016-2018

<table>
<thead>
<tr>
<th></th>
<th>Baseline, 2016</th>
<th>Year 1, 2017</th>
<th>Year 2, 2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>WakeMed Organizational Level Certification</td>
<td>34.46%</td>
<td>38.37%</td>
<td>41.91%</td>
</tr>
<tr>
<td>WakeMed Organization Goal (FY16 2%, FY17 3%, FY18 2% annual increase)</td>
<td>33.50%</td>
<td>37.45%</td>
<td>40.37%</td>
</tr>
</tbody>
</table>

Evidence SE4EOa-1, WakeMed Health & Hospitals, Organizational Level Certification, 2016-2018