Recognition of Nursing SE12

a. Provide one example, with supporting evidence, of the organization’s recognition of a clinical nurse for their contribution(s) in addressing the strategic priorities of the organization.

AND

b. Provide one example, with supporting evidence, of recognition of a group of nurses for their contribution(s) in addressing the strategic priorities of the organization.

Example a: Recognition of Clinical Nurse for Contributions
Organization’s Strategic Priorities
The Pyramid Society Award (PSA) is the highest honor that WakeMed bestows on a select group of employees each year. The winners, nominated by their peers, are recognized for outstanding performance that goes above and beyond work duties and contributes to the organization’s aspirational goals. (Evidence SE12a-1 WakeMed Aspirational Goals) Nominees must consistently demonstrate the Wake Way Every Time Behaviors, including honesty, trustworthiness and ethical behavior. A dedicated committee of WakeMed leaders selects the PSA recipients every fall from the nominations. No more than 1 percent of employees are selected. (Evidence SE12a-2, WakeMed Health & Hospitals Strategic Plan)

Clinical Nurse’s Contribution to Organizational Strategic Priorities
The 2018 PSA Committee reviewed three nominations for Teresa McLean, BSN, RN, PCCN, Clinical Nurse II, Heart Center Pre- & Post-Procedure Care. Each nomination highlighted McLean’s outstanding demonstration of Wake Way Behaviors, including positive attitude, fairness and respect for peers. Moreover, McLean’s nominations emphasized her voluntary and heartfelt contributions to WakeMed Gives, a service program of the WakeMed Foundation.

McLean’s work with the Foundation exceeded her clinical nurse responsibilities and supported the organization’s aspirational goal metric of annual donations to the WakeMed Foundation. As an extraordinary team member, McLean served as the 2017 chair of the WakeMed Gives campaign. The 2017 campaign raised almost $630,000 from 1,050 employees, exceeding the goals of $430,000 from 787 employees. McLean also contributed to growing the campaign’s Ambassador Program from 10 to more than 130 employees. Funds raised by the WakeMed Gives campaign benefited organization projects, patient and employee assistance programs, employee education and community charities. (Evidence SE12a-3, Recipient’s Pyramid Society Award Nominations)
Organizational Recognition
The 2018 PSA recipients, including McClean, were honored at an awards reception at the Raleigh Marriott Crabtree Valley on October 23, 2018. Recipients and guests, along with members of WakeMed’s Board of Directors and executive team, enjoyed dinner and an awards presentation led by Donald Gintzig, WakeMed President and Chief Executive Officer, and Denise Warren, Executive Vice President and Chief Operating Officer. (Evidence SE12a-4, Invitation and Program for PSA Reception) McLean, along with the other PSA recipients, received a PSA trophy and lapel pin and was featured in the November special edition of theMicroscope, WakeMed’s monthly newsletter. (Evidence SE12a-5, November 2018 WakeMed Microscope)