Exemplary Professional Practice OO8

Provide the policy or equivalent which permit and encourage nurses to:

➢ Confidentially express concerns regarding their professional practice environment without retribution
➢ Address the identification and management of problems related to incompetent, unsafe, or unprofessional practice or conduct retribution.
➢ Address interprofessional conflict

Confidentially Express Concerns Regarding Professional Practice Environment Without Retribution

- (Evidence OO8-1, WakeMed Corporate Compliance, Reporting Compliance Concerns and Non-Retaliation)
- (Evidence OO8-1, WakeMed Corporate Compliance, Integrity Line and Email)
- (Evidence OO8-1, WakeMed Human Resources, Confidentiality)
- (Evidence OO8-1, WakeMed Corporate Compliance, Refraining From Intimidating or Retaliatory Acts)

Identification and Management of Problems Related To Incompetent, Unsafe, Or Unprofessional Practice or Conduct Retribution

- (Evidence OO8-2, WakeMed Human Resources, Disciplinary Process)
- (Evidence OO8-2, WakeMed Corporate Compliance, Compliance Corrective Action)
- (Evidence OO8-2, WakeMed Corporate Compliance, Internal Investigations and Corrective Action Plans)
- (Evidence OO8-2, WakeMed Corporate Compliance, Compliance Program)
- (Evidence OO8-2, WakeMed Corporate Compliance, Compliance Committees)
- (Evidence OO8-2, WakeMed Human Resources, Harassment & Other Behaviors That Undermine a Culture of Safety)
- (Evidence OO8-2, WakeMed Human Resources, Professional Boundaries)

Interprofessional Conflict

- (Evidence OO8-3, WakeMed Human Resources, Grievance Process)
- (Evidence OO8-3, WakeMed Administrative-Patient Care, Chain of Command)