Structural Empowerment OO5

Provide the most recent:

- Continuing educational assessment
- All RNs who influence or provide care
- All settings where RNs practice (e.g., inpatient care, ambulatory, and medical practices).

Continuing Educational Assessment

- (Evidence OO5-1, 2017 Continuing Educational Assessment Clinical Nurses)
- (Evidence OO5-2, 2018 Continuing Educational Assessment Nurse Leaders)

The WakeMed Health & Hospitals Nursing Education Department conducts a Continuing Educational Needs Assessment for nurses each year. The Clinical Nurse Educational Needs Assessment is conducted in the odd fiscal years, and the Nurse Leader Needs Assessment in the even fiscal years. The Nursing Education Department is an approved provider of continuing nursing education by the North Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation. In addition to these annual assessments, the Nursing Education Department conducts ongoing environmental scanning to identify nurses’ clinical and professional development needs.

The Clinical Nurse Educational Needs Assessment was conducted from July 6 to July 26, 2017. An invitation to complete the survey was sent by email on July 6, 2017 to “All WakeMed Nurses” in all inpatient and ambulatory settings by Cindy Boily, MSN, RN, NEA-BC, Senior Vice President and Chief Nursing Officer, and April Turner, BSN, RN-BC, 2017 Clinical Nurse Council Chair. Nurses from all areas where nursing is practiced were asked to indicate on the survey their primary area of practice. Options included Medical-Surgical; Cardiovascular; Intensive Care (Adult); Mother/Baby, L&D, Nursery; Emergency Department; Neonatal ICU; Pre-Admission Testing (PAT); Pre-op; PACU; Endo; Rehabilitation; Operating Room; Ambulatory Care; Clinical Evaluation Area; Neurological; Pediatrics; Children’s Emergency Department; Mobile/EMS; Case Management; Imaging/Vascular Access; Pediatric ICU; Home Health; Invasive Cardiology/EP; Other (to be specified by the nurse).

The Nurse Leader Needs Assessment was announced at the July 18, 2018 Nursing Leadership Meeting. An invitation to complete the survey was sent to all nursing leaders on July 25, 2018 via email. The survey was available through August 10, 2018. Respondents were asked to select their job title from the following categories: CNO, Director or Executive Nurse Leader; Nurse Manager; Clinical Educator/Supervisor; Clinical Administrator; Clinical Nurse Specialist; Education Resource Specialist; Nursing Administration Specialist; Other (to be specified by the nurse).