Structural Empowerment OO4

➢ The policies and procedures that govern and guide continuing professional development programs.

*Note: Policies must be inclusive of registered nurses. The policies and procedures may include (but are not limited to) items such as tuition reimbursement; access to web-based education; professional nursing certification; and participation in local, regional, national, and international conferences and meetings.*

Continuing Education

- (Evidence OO4-1, Wake Med Health & Hospitals, Mobile Care Services Policy: Continuing Education for MCCS)
- (Evidence OO4-1, Wake Med Health & Hospitals, Human Resources Policy: Education, Meeting and Associated Travel Expenses)
- (Evidence OO4-1, Wake Med Health & Hospitals, Human Resources Policy: Education, Meeting and Associated Travel Expenses Reimbursement Request Form)
- (Evidence OO4-1, Wake Med Health & Hospitals, Case Management, Personnel Continuing Education)
- (Evidence OO4-1, Wake Med Health & Hospitals, Human Resources Policy: Staff and Management Education)
- (Evidence OO4-1, Nursing Education Department Calendar of Education Offerings per Month, August 2018)

Professional Organizations

- (Evidence OO4-2, Wake Med Health & Hospitals, Human Resources Policy: Professional Associations and Continuing Education)

Tuition Reimbursement

- (Evidence OO4-3, Wake Med Health & Hospitals, Human Resources Policy: Scholars Program)
- (Evidence OO4-3, Wake Med Health & Hospitals, Human Resources Policy: Tuition and Specialty Certification Reimbursement)

Professional Nursing Certification

- (Evidence OO4-4, Wake Med Health & Hospitals, Human Resources Policy: Work Based Learning Management of Opportunities)
- (Evidence OO4-4, Wake Med Health & Hospitals, Human Resources Policy: Tuition and Specialty Certification Reimbursement)

Participation in Conferences and Professional Development

- (Evidence OO4-5, Wake Med Health & Hospitals Nursing, Systemwide Policy: Scholarly Work)
• (Evidence OO4-5, Wake Med Health & Hospitals, NPDP Program Guide: June 2017)
• (Evidence OO4-5, Wake Med Health & Hospitals, NPDP Special Pay Policy: Final June 2016)