

November 2009



This edition of the HeartBeat is produced in memory of: Louise Bonke Vera Chestnut Eleanor Dunphy Elizabeth Norfleet

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Deb Friberg Departing WakeMed to Lead Columbia St. Mary's in Milwaukee, WI

WakeMed's Chief Operating Officer and Executive Vice President Deb Friberg, PT, MBA, has been tapped to lead Columbia St. Mary's Hospital Milwaukee, which is part of a large health system comprising of four hospitals, 62 clinics, a college of nursing and several urgent care facilities based in Milwaukee, Wisconsin.

This move represents an exciting professional opportunity for Deb as Columbia St. Mary's is preparing to open a brand new \$500 million, state-of-the-art hospital facility that will fall under her direction. In this new role, Deb will serve as President, Columbia St. Mary's Hospital Milwaukee and Executive Vice President, Columbia, St. Mary's, Inc. On a personal level, the move also returns her to her Midwestern roots, placing her closer to family including her mother who lives in Milwaukee.

"Deb is an exceptional leader and Columbia St. Mary's is very fortunate to have recruited her," comments Dr. Bill Atkinson, president & CEO. "We will miss her very much, and we are grateful to her for everything she has helped us accomplish at WakeMed. We are excited for her as she takes on a new leadership role as a hospital president in a major health system."

"Deb has been part of WakeMed's leadership team for many years," adds Atkinson. "Her commitment to excellence is evident in all areas of our organization. She has worked tirelessly to enhance the quality and level of care we deliver here at WakeMed, while ensuring operations run smoothly and efficiently throughout the system. She has also helped assemble a very talented and capable team."

Over the next 30 days, Dr. Atkinson will work closely with senior leadership and Deb as she transitions out of her role. The transition process has already begun with leaders from the Raleigh Campus and across the system stepping up to assume new assignments for the short term. In the long term, WakeMed will be recruiting an administrator for the Raleigh Campus. More details on this transition plan will follow.

Since joining WakeMed in 1995, Deb has served in executive leadership roles throughout the system – including the Rehab Hospital, Cary Hospital and the Raleigh Campus. She has served in her current role as Executive Vice President & Chief Executive Officer since 2006. With a track record for organizational success. Deb has helped shape WakeMed's growth and expansion over the past 14 years – from the growth of the Rehab Hospital to the construction and start-up of North Healthplex, numerous Cary Hospital expansion projects, to the ongoing Raleigh Campus Patient Tower expansion. Most recently, she was instrumental in leading us through a very successful Joint Commission accreditation survey.

"For nearly fifteen years, I have been fortunate to work with a truly outstanding team of strong and dedicated leaders as we've worked together to build the extraordinary health system that WakeMed is today," comments Friberg. "It has been an amazing experience – and one that will be so difficult to leave. While I will sincerely miss all of the wonderful colleagues and friends I have made here over the years, I am truly excited to take my career to the next level as my family and I move back home to the Midwest." Deb will begin her work in Milwaukee on January 11, 2010.

Atkinson adds, "We understand what a unique opportunity she has before her in Milwaukee. We wish her all the best and look forward to continuing to work together across the miles."

Please join us in congratulating Deb and wishing her the very best.



WakeMed Health & Hospitals Updates and Information

Following is a list of updates about previous and upcoming events and announcements. Contact Susan Hester, Marie Johnson, Bethany Kelly, Jackie Kennedy or Dee Thompson if you have comments or questions about any item listed below.

Organizational Leadership Changes

William K. Atkinson II, PhD, MPH, MPA, President & Chief Executive Officer has also assumed the Raleigh Campus Administrator position. The recruiting effort is underway for the Administrator position.

Gail Sturdevant, RN, is the Executive Director for Nursing at Cary Hospital.

Georgia Sumiel has transitioned from Cary Hospital to Raleigh Campus to the Vice President of Operations position.

<u>Visiting Policy Restrictions in WakeMed</u> Facilities

No visitors under the age of 18 are permitted in patient care areas or in areas above the first floor at Raleigh Campus and Cary Hospital. Guests should remain in common areas on the first floors such as lobbies or cafeterias.

No person regardless of age who is experiencing fever, vomiting, diarrhea, cold or flu-like symptoms will be allowed to visit in any patient area.

Patients should have only two visitors at a time.

The Joint Commission Survey was a tremens dous success!

Always be prepared. Remain in a constant state of readiness. Provide extraordinary care in a safe and considerate manner in a safe environment. It all pays off! The Joint Commission Survey team not only found WakeMed facilities

and staff to be extraordinary, they also found best practices they plan to share across the country with other hospitals. Thank you all for dong your part, for remaining requirement-compliant and service-prepared.

Volunteer Thank-You events.

The staffs in Volunteer Services at Raleigh Campus and Cary Hospital are in the early stages of planning thank you events for next Fall. Stay tuned!

The Volunteer Services departments are working on...

Piloting a new service-excellence program – Unit Concierge. The initial pilot will begin at Cary Hospital. The program will be implemented at Raleigh Campus later this year. Read details at right

Research is underway regarding Touch-Screen sign-in for volunteers, with implementation fiscal year 2010.

Health Career Pathfinders (former Medical Explorer Posts) have begun the new year at Raleigh Campus and Cary Hospital. Over 60 teens will investigate careers associated with the healthcare industry and within our own system.

Parking continues to require all volunteers' partnership. Please remember at both campuses to park in employee parking areas rather than in visitor loca-



Unit Concierge

A new and exciting volunteer program will be piloted at Cary Hospital in November. Volunteer Services and the Women's Pavilion & Birthplace are pleased to introduce the Unit Concierge program.

In addition to standard patient service duties, volunteers will be specially trained to assist unit staff by orienting new patients and their families as they are admitted to the unit. The orientation will include information pertaining to the hospital facility, to the individual nursing unit, to the patient room and much more. Volunteers will provide information regarding the Family Care Line, as well as how to communicate a concern or complaint.

We expect tremendous success with the Unit Concierge program creating a win-win situation for volunteers, staff, patients and families. Once established we envision the program expanding to other nursing units at Cary Hospital as well as rolling out at Raleigh Campus in the fourth quarter of fiscal year 2010.

Congratulations!

Marie Johnson, Manager of Volunteer/ Community Services graduated Magna Cum Laude in March 2009 from Strayer University earning a Bachelor of Business Administration.

Jackie Kennedy, Secretary, Raleigh Campus graduated Cum Laude in June 2009 from Strayer University earning a Bachelor of Business Administration.

Effective November 22, 2009, Jackie will assume the new Volunteer Services Specialist position. The promotion is another step positive in Jackie's career path.

Children's Emergency Department – Music Therapy Project

The Volunteers at WakeMed Raleigh Campus contributed funding in FY09 to the Children's Emergency Department (CED) in response to a grant request and presentation by Elizabeth Griffin, RN, BS, CED Staff Nurse and Tiffany Young RN, BSN, CED Clinical Supervisor / Educator. Elizabeth recently share the information that follows regarding the progress of the program and the impact that the patients and staff are experiencing. The use of music as a pain intervention is incredibly effective as demonstrated through Elizabeth's and Tiffany's narrative.

"Since its inception three months ago (August), the CED music therapy project has been a huge success. On behalf of the CED, we'd like to thank the Raleigh Campus volunteer board and volunteers for their support and generosity in granting us the funding to initiate this project for our patients and their families.

"Offering iPods to our patients has had benefits beyond what we had planned or imagined. The iPods have not only provided a welcome distraction from pain and painful procedures, but have also helped reduce distress and anxiety in many patients and parents alike. Families have sincerely appreciated simply being offered an iPod as a comfort measure, whether or not they chose to accept the offer. In this sense, a secondary benefit of the iPod program has been an improved level of customer service offered within our CED.

"As planned per our initial budget, approximately five patients per day are able to use the iPods, mainly between the hours of 11 am - 11 pm, when our Child Life Specialists are working. In our pilot project (the first month of use) some of the patients we targeted for the program were sickle cell patients, diabetic patients, patients with lacerations or fractures requiring repair, and infants receiving a "septic"

workup" (IV, lumbar puncture, etc.). Not surprisingly, we soon learned that the iPods were helpful for many other types of patients, such as severe asthmatics, and for parents who were experiencing the stress of having a sick child in the Emergency Department. We are also proud to say that there has been an improvement in CED PRC (customer satisfaction) scores related to pain management and overall quality of care since we began offering the iPods to patients.

"Elizabeth was interviewed recently to share our story for the *Microscope*. We have also received preliminary approval from JEN (The Journal of Emergency Nursing) to publish an article about our CED music therapy project! We are very excited about the prospect of sharing our story in a national publication.

"Lastly, thank you for recently approving additional funding for our project, as we will be able to offer the iPods to even more patients going forward. We plan to purchase several hundred more sanitary earphone and earbud covers with this additional funding. Thanks again to the Raleigh Campus volunteer board and volunteers for their generosity and support of the CED!"

IMPORTANT REMINDER

It is everyone's responsibility to protect our patients' privacy and uphold patient and organizational confidentiality at all times. If your volunteer duties include working with a computer and access to WakeMed systems, you are expected to ensure that your work station is secure. Each user must "lock" the computer or completely log off when the computer is going to be unattended. This is true not only when your work is done, but even if you are stepping away or turning your back "for just a minute." We are all responsible and we are all accountable.

Fundraisers

Another Charity Golf Outing Success Story

On October 12, Golf Outing chair Susan Alvey and her team of volunteers welcomed sponsors, golfers and friends to the 11th Charity Golf Outing sponsored by The Volunteers at WakeMed Cary Hospital. The event was held at Devils Ridge Golf Course in Holly Springs, a perfect site for the event in every sense of the word. Mother Nature almost cooperated – and it is true, golfers do not let a rain shower stop the show! The event netted \$8,000 for The Volunteers to allocate to programs and services that augment patient care and health education for the community.

Golfers included longtime and new supporters from the community, WakeMed Foundation members, WakeMed employees, Cary Hospital volunteers and WakeMed business partner representatives. Thank you to each golfer for your participation!

David Coulter	Bruce Handley
Dan Koenigshofer	Rich Beale
Brian Teague	Jay Andofer
Eric Johnson	Al Port
Marty Demko	Tony Carpenter
Chad Morgan	Ron Leedy
Rob Ambersley	John Holly
Jack Radford	Rich Wilson
Marc Barber	Ben Ruch
Peter Lee	Russ Martin
Ray Casey	Jay Hager
Tony Minori	Wayne Worden
Jim Schultz	Dustin Long
Bob Dyer	Travis Shell
Ron Leedy	Gunther Linde
Jon Brightma	Roger Lebel
Christian Pardue	Bill Oliver
Dave Perry	John Holly
William Randle	Chris Clarke
Ed Bridgeford	Jeff Anderson
Anthony Wilson	Paul Brunswick

Paul Brunswick Tom Cavendar **Brent Taylor** Ryan Wolff **Dustin Rosa Gregg Comito** Joel Alston Roger Mix Constance Alston Eric Johnson Dale Armstrong Scott Gross Fred Still Don Titsworth Russell Hadley Eric Fulk Jeff Ledbetter Jason Perez Matt Ramey William Pittman

Audie Barefoot Mike Jones Ben Ruch Tom Boyer Pete Manuckas Bake Baker Constance Alston Kathy Evans **Todd Hagstrom** Chas Fare **Bob Holmes** John Didsbury Billy Hutcherson Peter Lee Stuart Honns **Bob Denton** Shane Parker David Moes Joel Ledbetter **Todd Hagstrom**



Major Sponsors	ors Level Hole Sponsors		Level	Hole Sponsors	
Pascor Atlantic Corp.	Eagle	Tom & Gail Sturtevant	Drew Smith		
Overstreet Sign Company	Eagle	Susan Alvey	Terry and Regina Brest		
Dr. Wayne Beavers DDS	Birdie	Bethany Kelly	Sandra Strange		
Progress Energy	Birdie	Susan Hester	Brasfield & Gorrie		
Cary Gastroenterology	Par	Pat Quick	ShiftWizard		
Ralph and Daphne Ashworth	Par	Lynn and Beth Turner	Wake Emergency Physicians		
Cary Oil	Par	Sear Stone	Reda and Mary Kabbany		
Diamond Springs Water, Inc.	Par	The Corner Tavern & Grill	IKON Office Solutions		

Fundraisers Continued—Golf Outing

The raffle is always an exciting way to create interest in the Charity Golf Outing and to raise \$2,000+ a year. There were many generous businesses and individuals in the community who donated gifts and services. We owe a special thanks for the mail response from the Cary Hospital volunteers to the raffle distribution. Winners included golfers, Wake-Med employees, volunteers, and neighbors of volunteers. A neighbor of a volunteer was delighted with the weekend in Wilmington; a Wake-Med employee will enjoy a weekend at Chetola. The responses from the winners have reflected excitement and appreciation.

In closing, many thanks also to the Charity Golf Outing committee, including volunteers Susan Alvey, Al Port, Reda Kabbany, Ann Drake, Pam Ayars, Regina Brest, Denise Galloway, Drew Smith, Tina Smith, Orly Margolis, Pat Quick, Beth Turner; and WakeMed staff Susan Maiolo, Emily Graban, Bethany Kelly, Dee Thompson, and Susan Hester. Stay tuned for information about the upcoming 12th Charity Golf Outing!











Fundraisers Continued

Cary Hospital – Uniforms 2U2

The Volunteers at WakeMed Cary Hospital and Uniforms 2U2 sponsored a uniform sale for clinical staff on September 30, 2009. The event netted \$2,800,98 for The Volunteers.

Susan Alvey Regina Brest Denise Galloway Orly Margolis Maria Sanders Beth Turner Katie Warren









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Raleigh Campus – Linen SuperSales

The Volunteers at WakeMed Raleigh and Linen SuperSales sponsored a linen sale on October 8, 2009 and netted \$2,596.16 in profits for the organization.

John Agurs
Elaine Allen
Vincent Hall
Sadie Johnson
Charlotte Luke
Betty Burt-Pebbles
Tam Richert
Antora Troublefield





The President's Corner

WakeMed Raleigh Campus



As fiscal year 2010 begins, I would like to thank all volunteers for their past hard work, professionalism and support to healthcare services at WakeMed. You provided 60,464.25 volunteer hours this past year. Congratulations! Great job!

Our junior volunteers piloted

a guest relations program this summer. They helped patients and visitors find their way throughout the hospital because of changes due to construction. Because the pilot was successful, the Guest Relations department will partner with Volunteer Services to establish a permanent placement for wayfinding. It will be staffed with adult and teen volunteers.

The Raleigh Campus Patient Relations Ambassadors program is expanding to 2C, 2D, Pediatrics and 6B. Volunteers are now covering all non-critical care nursing units at Raleigh Campus, offering a consistent rounding opportunity that affords patients an opportunity while they are here with us to tell us what we can do to improve their experience. The process offers support for the patients and for the staff as we all continue to focus upon patient safety and quality outcomes – critical experiences in today's healthcare environments.

The volunteer board was given a hard-hat tour of the new patient tower currently under construction. It was so exciting and the facility was "awesome"! The volunteer board pledged \$50,000 to the Just for Kids Kampaign which will be paid over a five-year period. We are looking forward to helping celebrate the opening of the new, much needed Children's Hospital in the spring of 2010.

Fundraising continues to be important so our budget can support the many projects and requests for funding, both the planned and the unplanned. Fundraising events for next fiscal year are Uniforms 2U on February 3, Infinite Electronics on May 4, Uniforms 2U on July 14, and Masquerade Jewelry on December 7, 2010. Sign-up sheets for each event will be posted in Volunteer Services. We appreciate the help of all volunteers at these events.

Volunteers are a much needed, valuable member of the WakeMed team. In the New Year, volunteers will have many challenges and opportunities to serve the patients and support the staff at WakeMed. I am confident every one of you will embrace the opportunities with the same dedication and enthusiasm as you have this past year. As your new president of The Volunteers board of directors, I challenge all volunteers to make 2010 the best year ever.

Sally Perdue, President, Volunteer Board

WakeMed Cary Hospital

At the September board meeting, the board selected new officers for the upcoming year. They are:

Pat Quick, President Cliff Altobellis, Vice-President Beth Turner, Treasurer Regina Brest, Secretary



The officers will be sworn in at the November meeting. It is with pleasure that I will be able to serve another year as your President. Pam Ayers and Dave Greybill are retiring from the board after serving for six years. I know you join me in thanking them for their years of service. Dave has served as a past President and has assisted with many board sponsored activities. Pam has served as vice president and secretary as well as the Blossoms Chairperson. Pam will continue as Blossoms Chairperson.

Also at the September meeting were Terry Johnson and Ann Michniuk from WakeMed Fuquay-Varina Outpatient and Skilled Nursing Facility. Their request was to purchase a new Optimal Hospitality TV for the activity center which will improve the quality of life for the residents.

The uniform sale and the golf tournament were both very successful. Susan Alvey chaired the golf tournament and worked an endless number of hours to make the tournament a success. Thank you to Susan and all of the other volunteers that helped make both events successful. Our next fundraiser is a jewelry sale on December 11. Be sure to stop by to get yourself or that special someone some jewelry.

For several years Al Port, one of our volunteers, has completed a grant request to the IBM Community Grants Section and Corporate Affairs Division. To qualify, the IBM retiree must submit and verify 50 volunteer hours to a non-profit organization. In addition to describing the volunteer organization's mission, Al also describes his own volunteer activities and the grant project and goals. This year IBM awarded \$1,000, which will be used to support the Huggables program and/or the Rainbow Fund. A big thank you to Al for his time and efforts.

This will be the last newsletter for this year. I would like to take this opportunity to wish you a happy and safe winter holiday.

Pat Quick, President, Volunteer Board



Volunteer Spotlight WakeMed Raleigh Campus ~ Wade Burnette ~



Volunteer Spotlight WakeMed Cary Hospital ~ Jeverra Thomas ~

Hello, My name is Wade Burnette, volunteer in Rehabilitation: Healthworks Cardiac Rehab. When I retired from Bellsouth in the spring of 2000, I had no idea that I would be a hospital volunteer. I thought there would be time for other



things that I enjoy like flying, spending more time at the airport, or some fun part-time job. The dream of building a small plane is still in the back of my mind, but we all know what happened to the 401(K) and gas prices.

That first summer our church took the job of rebuilding a house after the floods from Hurricane Floyd. This kept me busy that summer. During the next few summers there were times that I had two houses and yards to upkeep. In 2001, I traveled to West Virginia for a week to help clean up after their flood; baseboard and shoe molding in the Matthew 25 Center in Burgaw, NC, another year to Helena, Arkansas to work for a week. So I guess there is a pattern of volunteering developing.

One day I went for a walk and didn't feel so good, so I went to the doctor to get a checkup. I needed a stent in my coronary artery. It was during my participation in Cardiac Rehab that Beth Drossman, Program Director, Cardiac Rehabilitation, convinced me to volunteer in Cardiac Rehab at WakeMed. I have been volunteering at WakeMed for about four and a half years now. This has been a very enjoyable experience. I have met many new and interesting people. It has been a pleasure to talk and work with patients as they go through the cardiac rehab program. Some were my neighbors that I didn't know before; some have been former coworkers and friends from the community. The staff has been great to work with and have become good friends. The staff care about their patients and are very good at their job. They have accepted me as one of the family and are always glad that I am there. I look forward to seeing everyone each day that I work.

My name is Jeverra Thomas. I am originally from Charleston, South Carolina. My family and I relocated to North Carolina 15 years ago. I have lived in the Triangle area for three years. I am married without children; however, I do have one dog.



In my spare time, I am a volunteer at WakeMed Cary Hospital. You can usually find me on the 2nd Floor and Women's Pavilion conducting surveys. When I am not conducting surveys, I am volunteering in Day Surgery as a Liaison. I have met a lot of people and I truly enjoy the time I spend here at WakeMed Cary.

I am also a student at Wake Tech. I am going through training to obtain my Certified Nursing Assistant I certification. I am thinking of possibly becoming a nurse. I currently have a Bachelor's degree in Business Administration with a concentration in managerial finance. I attended East Carolina University...GO PIRATES!

When I am not working, going to school or volunteering, I enjoy spending time with my family and friends. I love to laugh, talk and have a good time. I also like to shop, eat out, and am very fond of going to the movies or watching movies at home.

Ever since I can remember, I have always wanted to help others. There is a lot of joy in helping others and I look forward to continuing my service at WakeMed Cary.

PARKING

Thank you for your continued consideration of our patients and visitors by parking in the employee parking lots. The busier we get the more important this becomes for the people we are here to serve.



3000 New Bern Avenue Raleigh, North Carolina 27610 919-350-8112

William K. Atkinson, PhD, MPH President & CEO

November 9, 2009

Susan Hester Director, Community Services WakeMed Health & Hospitals 3000 New Bern Avenue Raleigh, NC 27610

Dear Susan,

The WakeMed Board of Directors received the FY 2009 Annual Volunteer Report this month and requested that their sincere thanks be extended to the Volunteers of Raleigh Campus and Cary Hospital. They recognized the outstanding dedication and commitment that the volunteers have shown through the many hours, special projects and donations they have contributed.

The significant support that is provided to WakeMed's staff, patients and families by the volunteers cannot be underestimated. Their willingness to serve enables WakeMed to provide quality care and service to the community.

Please share the Board's appreciation with the volunteers for their outstanding service this past year.

Respectfully.

William K. Atkinson, Ph.D.

President & CEO

Refresher Orientation

Annual training for established in-house volunteers is conducted twice a year and is essential to the safety and wellbeing of everyone associated with WakeMed Health & Hospitals. Traditionally, volunteers were notified when they were due for training and then required to attend a formal class.

Beginning this past October, annual refresher orientation for established volunteers throughout the system was changed to a self-study format. Study packets were mailed directly to the volunteer's home, and the paperwork and test were then returned to the Volunteer Services office on completion.

All who received a score of 84 or above successfully completed the course.

Feedback from those who were in this first round of the revised refresher training has been very positive. With the busy lives that we all lead and with multiple demands on your time, many of you have indicated that you appreciated the opportunity to complete your training at your convenience.

For those who miss the opportunity to interact with other volunteers or prefer a classroom style learning environment, know that the option to attend a full orientation class will always be available to you.

What Volunteers Are Saying About Their Orientation Experience

"The orientation was valuable because it painted a picture of how WakeMed is operated and their goals and how they care for their patients and employees. I think WakeMed has a wonderful environment to work in and I'm looking forward to volunteering and doing services here. I am very excited & hope to have an opportunity to work here one day."

Tonya Upchurch

Blood Drive Results

The Volunteers at WakeMed Raleigh Campus and the American Red Cross hosted a two-day blood drive at WakeMed's Andrews Center on September 9 & 10. This drive included a blood-mobile at the corporate office on September 9, and an opportunity to donate at the American Red Cross fixed sites. A total of 159 pints were collected. WakeMed, as always, has an extraordinary response to the needs of the community whenever help is needed.

Thank you to the following volunteers who staffed the canteen and registration areas:

Elaine Allen
Carolyn LaRue
Sam Rosenberg
Ben Citero
Barbara Gutknecht
Mickey Gault
Alexandria Schray
Audrey Reynolds
Sadie Johnson
Reid Craft
Antora Troublefield

Children's Gifts Needed

Given our flu situation, Pediatrics has asked for small toys and craft items that we can share with children to complete in their rooms. For example: matchbox cars, small cans of Play-Doh, small craft kits, small bottles of glue, fun pads, safety scissors, small plastic dinosaurs and farm animals, inexpensive little dolls, etc. We are going to set up a cart with items that the nurses can give to children when Child Life Specialist are not available to interact with our smallest patients. Items that the children can take home with them will help us with infection control at this time.

Exit Comments

These are volunteers who contributed to our program and have relocated, gone back to school or left for other obligations. This is what they said about their experience:

Raleigh Campus

Jeanne Stranahan, Hospitality Pets: "Katie and I have enjoyed our volunteer time at WakeMed and look forward to returning soon!"

John Starkweather, Purchasing and fundraising: "It has been marvelous for over 6,000 hours, both in Purchasing and with the Volunteer administrators and secretaries. I feel that I have many real friends at WakeMed. We got mutual value during my volunteer years."

Alexandria Schray, Public Relations, Blood Drives, Special Projects: "Jackie and Marie are a joy to work with. Ms Johnson is a very encouraging individual. Both ladies were a pleasure to work with. They truly embrace the WakeWay and I am very happy to have worked with them. Everything in the office ran smoothly and was organized. I can think of nothing to improve Volunteer Services."

Cary Hospital

Arnie Beckett: Main Information Desk, Endoscopy, Escort Services: "I thoroughly enjoyed my assignments while volunteering at Wake Med Cary. It was very rewarding working with the dedicated employees/volunteers there."

Erica Dawkins: Hearing Screening: "Wake Med Cary is a wonderful place to work. The staff is very helpful and always willing to provide you with knowledge to help you become a better worker. I am always telling everyone how great Wake Med is as a hospital and as a wonderful work environment."

Asha Nadabar: 3W-Med/Surg 3rd Fl West: "The nurses were great to work with and very helpful."

Vickie Talbot: Day Surgery Liaison: "I did enjoy my position as far as communicating with family members concerning their loved one that was very positive and rewarding to me."



We express our deepest sympathy to the following families of volunteers:

Vera Chestnut died on August 13, 2009. Vera volunteered from September 16, 1991 to June 30, 2005 as a sewing volunteer. She contributed 1,824 hours of service.

Elizabeth Norfleet died on September 13, 2009. Elizabeth volunteered from June 2, 2004 to September 17, 2004 on Patient Care floor 3C and the Emergency Department. She contributed 22 hours of service.

Louise Bonke died on October 1, 2009. Louise volunteered from June 2, 2004 to September 17, 2004 as a sewing volunteer. She contributed 22 hours of service.

Eleanor Dunphy died on October 1, 2009. Eleanor volunteered from October 1988 to July 2009 as a sewing volunteer. She contributed 2,780.50 hours of service.

(If you become aware of a former volunteer who has died, please let the Volunteer office staff know.)



Happy Birthday!



WakeMed Raleigh Campus

December

Deborah Atkinson 10 Cameron Batts 13 Kristin Bennett 11 Jessica C. Brittain 22 Shanay Conaway 27 Neil Dearnley 20 Elizabeth J. Dver 13 Michelle A. Finlayson 19 Jane J. Gault 18 Barbara Harraghy 11 Robert G. Harrison, lll 17 Adrienne L. Harvey 10 Mary S. Heinlein 5 Jerimiah S. Hicks 23 Joyce Keith 14 Hilda Kirks 3 Elizabeth Lamke 17 Erin Lawrimore 17 Genevieve Layman 21 Steven M. Long 11 Chimelle Lutete 28 Ruth Maupin 7 Mary E. McLean 25 Matthew D. Merritt 22 Leah M. Morgan 7 Clara O'Neal 12 Christopher S. Pate 30 Charles R. Perlette 21 Lydia Phillips 7 Annie W. Poe 12 Dixie G. Poteat 12 Alex Pyun 11 Sharon M. Rhew 20 Bob Riodan 6 Carl Santos 12 Victor S. Saxena 31 Marlyatou D. Sidibe 12 Mary L. Szymkowski 29 Diana E. Turner 23

Ann Weismeyer 9 Rose M. Williford 9 Priscilla Wizzard 8

January

Michael Acquesta 7 Karl Ambova 3 Rita Bonville 15 Carle Cayton 10 Roberta Davis 23 Jama L. DiSorbo 4 Andrea M. Diano-Nass 17 Morgan B. Ericson 23 Carson S. Garoni 3 Colene Glass 16 Julie C. Griffin 21 Jeanette W. Hollinger 7 Israel Janovich 27 Elbert Middleton 7 Heather More 23 Bernice Parker 17 Sally Perdue 27 Kristi L. Phillips 2 Michael Rojas-Steinbrecher 23 Maria M. Shelton 13 Christian H. Simpson 5 Scott D. Sorensen 31 Corey S. Stafford 17 Aileen Swaiti 19 Ethel Wojeichouski 29

WakeMed Cary Hospital

December

Mary Burrus 26 Ellen Byars 15 Janice Charlton 8 Surekha Desai 17 Maria Durango 27 Denise Galloway 4 Claire Katz 31 Kathryn Kessing 8
Harry Kincaid 28
Wendy Lotfi 19
Alison MacLennan 7
Alison Mortensen 19
Minh Nguyen 24
Ashok Patel 19
Mary Poteat 20
William Pugliese 26
Supriya Sadagopan 19
Sruthipriya Sridhar 26
Sandra Venson 13
Sharon A Watson 29

January

Palma Ayars 14 Gloria Crutchfield 23 Sarah Evans 31 Barbara Gribble 13 Vicky Irvine 24 Patricia Jenkins 1 Brian Kang 20 Tammy Lamey 9 Sharon Mills 20 Suzanne Nero 7 William Park 27 Pooja Patel 17 Laura Patterson 31 Venkat Polireddy 2 Rachel Polsky 11 Tracey Roos 25 Christina Smith 21 Nicola Smithers 15 Tatiana Thema 10 Sharon Thompson 4 Eileen Tschopp 12 Rashi Vora 10 Katie Warren 29

Welcome New Volunteers Welcome New Volunteers

WakeMed Raleigh Campus

Andree Allard Kimberly Allen Karl Amboya Sandy Avery Ana Badillo David Ballard **Thomas Bassett** Lizeth Bernal Debora Brewer Cameron Brown Ryann Bubac Barbara Cappadony Jose Chavez Shanay Conaway Anna Courtney Dawn Cuperso Nancy Currin India Dickerson Dawn Driver Allison Edwards Cynthia Epps Morgan Ericson **Taylor Evans** Salina Felder Faye Flora Emma Friberg Eliza Gadbois Carson Garoni Jane Gault Megan Hayes Rachel Hsueh Courtney Jackson Carrrie Jarratt Paloma Jenkins Amanda Jerrell Luisa Jimenez Tymika Johnson Dorothy Kohlbach Aparna Krishnamurthy

Patrick Lahiff

Elizabeth Lamke Brian Lee Kendall Liner Haoming Liu Steven Long Nadine Mann **Judy Margolis** Sara Marino Betty McKoy Ellen McNally Matthew Merritt Miriam Parker Poling Payton Alex Pyun Lucy Raymond Cristiane Rhodes Nikki Ryba Drew Rybarczyk Anil Samuel Brandy Selor Maria Shelton Sierra Simms Leah Snuder Scott Sorensen Bria Talley Sara Taylor Rebeca Vences Danielle Verrilli Maribeth Warren Susan Warren Mattie Williams Griffin Wilson Priscilla Wizzard Adrienne Yancey Julie Zacarias

WakeMed Cary Hospital

Suzanne Askar Gail Bass Ellen Byars Michael Cerretti Kathryn Cundy Annette Edeburn Ruth Goldsmith Laura Hirschbein Angeline Koch Tran Lam Amanda Maddocks Karen Molnar Suzanne Nero Aaron Olive William Park Motunrayo Parker Diane Parrish Laura Patterson Katie Reynolds Supriya Sadagopan Anushree Singh Kristin Smith Kav Tavlor Yvonne Tucker Sid Vadakkeveedu Sai Vadakkeveedu Bradley Van Natten Lela Waresh Alison Willis



Our Condolences To

WakeMed Raleigh Campus

Mary Levesque: Death of family friend Carl Martin: Death in the family LaShonda Harris: Death in the family Earlene Troublefield: Death in the family Alma Gill: Death in the family Melinda Reinmaker: Death in the family Tammy Hood: Death in the family Suzanne Brown: Death in the family

WakeMed Cary Hospital

Chetna & Sunaina Tailor: death in the family

Thinking of the Following Volunteers

WakeMed Raleigh Campus

Kath Weischedel
Dawn Driver
Carol Jeffreys
Suzanne Brown
Evelyn Johnson
Lena Vines
Hilda Kirks
Jamie Ward

Brenda Yarbrough
Morgan Brough
Marion Boisierre
Elaine Allen
Wanda Citero
Wade Burnette
Jamie Ward

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WakeMed Cary Hospital

Betty Beaman Diane Boyer
Mayrene Castleberry Pat Dorry
Janice Dunning Diane Glennon
Jeansette Hamm Claire Katz
Melody Mangum Mary Martin

Ruth Miller

Thanks for Your Donations

WakeMed Raleigh Campus

Ms. Ellington: magazines
Alonia Avery: magazines
Richard Beebe: magazines
Pauline Stockdale: books

Nancy Taylor: magazines

WakeMed Cary Hospital

- Ahmadiyya Muslim Women's Association Clothing and accessories for babies and children
- Cal Parks magazines



WakeMed Raleigh Campus

- Congratulations to volunteer Rosemary Kenny on the birth of her 10th grandchild.
 Wilkes Kenny Mazo was born on September 19, 2009 and weighed 9 lbs 3 oz.
- Congratulations to volunteer Rose Cromartie on the birth of her second grandson.
 Jackson David Jeffries, son of Jessica Cromartie and Rodney Jeffries, was born on September 23, 2009 and weighed 6 lbs 14 oz.
- Congratulations to volunteer John Griswold and his wife Dianne Griswold on the marriage of their daughter Jamie Griswold.
 Jamie was married to Scott Cook on October 10, 2009.
- Congratulations to volunteer Clementine Baksteen and her husband Pieter Hartog on the birth of their daughter. Rosalie Alisha Pieter was born October 29 and weighed 7 lbs 2 oz.
- Congratulations to volunteer Mary Levesque on the marriage of her daughter Angela Levesque to T.J. Murray on October 24, 2009.

WakeMed Cary Hospital

- Congratulations to Cheryl & John May who celebrated their 39th anniversary on November 7, 2009.
- Congratulations to Joe & Betty Peck who celebrated their 64th anniversary on November 7, 2009.
- Congratulations to Jean & Len Sessler who celebrated their 60th anniversary on November 12, 2009.





PLACEMENT OPPORTUNITIES



WakeMed Raleigh Campus

Information Services:

Monday – Friday, 2 – 4 hours shifts available, 8 am – 4 pm Basic computer skills needed.

Guest Ambassador:

Monday – Friday, 2 – 4 hour shifts, 8 am – 6 pm

Volunteers enhance customer service by greeting patients and visitors in the Heart Center and Patient Information/Rehab entrances. To provide assistance needed to assist patient and visitors wayfind effectively. To provide basic wheelchair transport as needed. Positive interaction skills a must!

Patient Access:

Monday – Friday, 2 - 4 hour shifts available, 8 am - 8 pm

Volunteers lend support to the registrars and customers by assisting with the admissions process by greeting customers, transporting patients via wheelchair, and escorting customers to locations as appropriate.

Patient Relations: (Raleigh Campus / Zebulon Campus) Bilingual Volunteers Needed!

Monday – Friday, 2 – 4 hours shifts available, 8 am – 4 pm

Volunteers to enhance customer service and satisfaction by visiting patients and gathering feedback from them to assist in improving services and making a stressful visit less demanding. Ability to move freely about facility, excellent communication skills, with good problem solving abilities. Must be able to write legibly. Bilingual volunteers needed!

Reach Out and Read:

Monday – Friday, 2-4 hours shifts available, 8 am - 4 pm Volunteers read to children waiting to be seen by physicians and/or other medical

personnel in WFP Pediatrics. Volunteer readers demonstrate positive interaction skills, exhibiting the positive outcomes that can occur through the simple act of reading a story to a child, and by promoting the benefits of reading to children. Interactions with children in a group setting or on an individual basis. Bilingual volunteers needed.

Sewing Individuals and Groups

Do you knit, crochet, sew? Your talent is needed to assist with making gifts for patients and family members. Items include: huggables, bereavement quilts for adult and children's emergency departments, lap quilts and many more items.

Cary Hospital

Substitutes

Volunteers needed to cross-train to cover volunteer positions in various departments when volunteers normally scheduled are out due to illness or vacation. Placement areas needing Floaters include: Information Desk (Main), Gift Shop, Patient Relations Ambassador, Atrium Ambassador, ED Liaison, Tea Cozies.

ED Back

2nd and 4th Fridays, 8 am – 12 pm Stock supplies, run errands, attend to comfort needs of patients, patient transport and more.

ED Liaison

Sundays, 3 pm – 5 pm; Mondays, 7 pm – 9 pm Working with Patient Registration and Campus Police offers information, care and comfort to waiting patients and families. Patient transport.

Hospitality Pets

Fridays, 10 am – 12 pm and 6 pm – 8 pm Volunteers along with their canine companions make short, in-room vis-

Information Desk – Atrium

Wednesdays, 8 am – 12 pm Volunteers provide information and direction to patients and visitors. Basic computer skills and ability to operate a multi functional phone required.

its to eligible and consenting patients.

Day Surgery Information Desk

Wednesdays, 12 pm – 3 pm Working with Day Surgery staff, volunteers provide information and direction. Collation projects and light clerical duties.

Fuquay

Patient Service Volunteer

Flexible scheduling Assists Recreation Therapist in providing visitation, activity programming and stimulation for residents. With training may assist in feeding residents.

Zebulon/Wendell

Hospitality Pets

Flexible scheduling, 2-hour shifts; Monday - Friday Volunteer and canine team visits with eligible and consenting patients.

Business Center Patient Financial Services

Flexible scheduling — Monday – Friday Assist staff by providing general office and clerical support: data entry, filing, sorting, etc.

Volunteer Orientation

WakeMed Raleigh Campus

- Monday, December 14, 2009
 Conference Dining Room, 5:30 pm 8:30 pm
- Wednesday, December 16, 2009 Conference Dining Room, 1:00 pm- 4:00 pm
- Monday, January 11, 2010,
 Conference Dining Room, 5:30 pm 8:30 pm
- Wednesday, January 20, 2010
 Conference Dining Room, 1:00 pm 4:00 pm
- Monday, February 1, 2010
 Conference Dining Room, 5:30 pm 8:30 pm
- Wednesday, February 17, 2010
 Conference Dining Room 9:30 am 12:30 pm

WakeMed Cary Hospital

- Tuesday, December 1, 2009 Conference Center, 5:30 pm – 9 pm
- Tuesday, December 15, 2009 Conference Center, 8:30 am – 12 pm
- Thursday, January 3, 2010 Conference Center, 5:30 pm – 9 pm
- Tuesday, January 19, 2010 Conference Center, 8:30 am – 12 pm

Calendar of Events

WakeMed Raleigh Campus

Omega Jewelry Sale
 Thursday, December 10, Andrews Center
 Rooms 6 & 7, 7 am – 4 pm

Volunteer help is needed -Please call 919-350-8293 to sign up.

WakeMed Cary Hospital

• Reg & Company Jewelry Sale Friday, December 11, 2009 Conference Center 7 am – 4 pm

> Volunteer help is needed -Please call 919-350-2363 to sign up.

• Heart Saver Class: Wednesday, December 2, 8:30 am - 12:30 pm Wednesday, January 6, 8:30 am - 12:30 pm

Call Education Services 350-2409 to register.

Tour Dates

WakeMed Raleigh Campus

- Wednesday, December 9, 2009 Volunteer Services 1 pm – 2:30 pm
- Thursday, December 17, 2009, Main Visitor Lobby (Near Gift Shop) 6 pm 7:30 pm
- Wednesday, January 13, 2010
 Volunteer Services 9:30 am 11 am
- Monday, January 18, 2010, Main Visitor Lobby Near Gift Shop) 6 pm - 7:30 pm
- Wednesday, February 10, 2010 Volunteer Services 1 pm – 2:30 pm
- Thursday, February 18, 2010, Main Visitor Lobby Near Gift Shop) 6 pm - 7:30 pm
 To register, please call 919-350-8293

WakeMed Cary Hospital

- Thursday, December 3. 2009 Volunteer Services, 7 pm
- Thursday, December 17, 2009 Volunteer Services, 10 am
- Monday, January 11, 2010 Volunteer Service, 7 pm
- Thursday, January 21, 2010 Volunteer Services, 10 am

To register, please call 919-350-2363.

Please remember to recycle your Christmas Cards! Send them, or bring them to the Cary Hospital Volunteer office Attention: Joan Carson.

If you would like for us to add your special remembrance, anniversary, births, etc., please call your Volunteer Services department.

WakeMed Cary Hospital 919-350-2363 WakeMed Raleigh Campus 919-350-8293

Sewing Contributions

The efforts of our talented sewing volunteers benefit WakeMed Health & Hospitals by providing us with beautiful handmade items made especially for our patients – young, old, big and small. These gifts, made with such love and attention to detail, add a dimension of comfort and care that is second to none.

Many thanks to the individuals in our community that sew independently and deliver their treasures each month, to the individuals who sew and also participate in our in-house volunteer programs and to the sewing groups who meet on a regular basis.

All sewing volunteers will receive formal name recognition in conjunction with the Annual Awards and Recognition functions that will be held for each Wake-Med volunteer organization, The Volunteers at Wake-Med Cary Hospital and The Volunteers at Wake-Med Raleigh Campus, in October 2009.

WakeMed Raleigh Campus

Cary Senior Center Threads of Love Sunshine Seniors Northern Wake Senior Center Needles Club of Heritage Happy Hearts of Heritage NC Museum of Art

Countless individual sewers not associated with sewing groups

WakeMed Cary Hospital

Ahmadiyya Muslim Women's Association Ann Foster Workshop Apex United Methodist Church Carolina Preserve Piecemakers Carolina Preserve Yarn Spinners Colonial Baptist Church Garner Senior Center – On the Mend Harriet Kelner Workshop Reedy Creek Baptist Church Spring Arbor of Apex Windsor Point Workshop

Countless individual sewers not associated with sewing groups

Donations Needed: Volunteer Services WakeMed Cary Hospital & WakeMed Raleigh Campus

The Volunteer Services departments at the Raleigh Campus and Cary Hospital offer magazines, comfort items, word puzzles, books and other select reading material to our patents. Donations of <u>gently used</u> or <u>new</u> magazines, novels (romance, mystery, westerns) and word puzzle books will be greatly appreciated.

Criteria:

- Magazines Must be current. Monthly publications published within the past 12 months are acceptable. Weekly publications or news related magazines should be no more than two months old. Gifts of a magazine subscription in English or Spanish are accepted. If you are donating magazines that have been delivered to your home, the mailing address or any other personal identifying information should be marked out or removed before delivering to the hospital.
- **Books** Paperbacks are preferred. They must be clean and odors free (no musty or moldy smell). Books must fall into the category of light reading. Experience tells us when a person is sick they most often stick with materials that are easy to read that do not require intense concentration.
- Due to, and out of respect for, the diversity of our customer base, reading material of a religious nature cannot be distributed and therefore cannot be accepted.
- New or gently used children's books (6 months -5 years of age) are requested.

There is an urgent need at the Raleigh Campus for Spanish, African American, and men's magazines. There also is a need for crayons (large or small) and coloring pencils.

Raleigh Campus: Wound Care Facility Library: Current DVDs needed for patients to watch while patients are receiving treatment in Hyperbaric Oxygen Chamber.

Donations can be delivered to Volunteer Services during regular business hours, Monday - Friday, 8 am – 4:30 pm.

NURSING EDUCATION FUND CONTRIBUTION OPPORTUNITY

The Melissa Brown Memorial Nursing Education Loan Fund was established in memory of Melissa Brown, Great 100 Nurse and daughter of Peggy Brown, Manager of 3C Urology/Renal/Cardiology. The Volunteers at WakeMed Raleigh Campus have administered this fund since 1991. The fund provides financial assistance to individuals seeking nursing degrees from North Carolina colleges and universities. Please consider a contribution to this fund to support nursing education and career development. For more information contact: Susan Hester, Director of Community Services at 350-8005. Complete the form below and return to the Volunteer Services department at WakeMed Raleigh Campus.

Donor Name	Address
AMOUNT OF DONATION:	In Memory/Honor of:
Mail to: The Volunteers at WakeMed Raleigh Campus Attn. Susan Hester, CHVM	Acknowledgment to be sent to: Nar
Director Community Services P.O. Box 14465 Raleigh, NC 27620-4465	
Please make your check payable to: The Volunteers	Address

BLOSSOMS FOR LIFE CONTRIBUTION OPPORTUNITY

A special program developed by The Volunteers at WakeMed Cary Hospital, *Blossoms for Life* is a unique way to say thank you for care you have received, to remember a loved one, to celebrate the birth of a child, to celebrate an anniversary or to recognize special people and events. Recognition of the *Blossoms for Life* donors, memorials and honoraria are on display in the Cary Hospital Conference Center. All gifts received by *Blossoms for Life* are used to fund programs and services throughout the hospital. If you are interested in making a contribution, please complete the form below and return the Volunteer Services department at Cary Hospital.

BLOSSOMS FOR L	IFE CONTRIBUTION OPPORTUNITY
Donor Name	Address
AMOUNT OF DONATION:	In Memory/Honor of:
Mail to: The Volunteers at WakeMed Cary Hospital WakeMed Cary Hospital 1900 Kildaire Farm Rd	Acknowledgment to be sent to: Name
Cary, NC 27518 Please make your check payable to: The Volunteen	Address rs at WakeMed Cary Hospital



Department of Volunteer Services 3000 New Bern Avenue Raleigh, NC 27610-4465